

FOR SAFETY'S SAKE

2026 Annual Security and Fire Safety Report Johnstown Campus



PITT-JOHNSTOWN
POLICE

**EMERGENCY
7005**

ON ANY
CAMPUS PHONE

814-269-7005

FROM A NON-CAMPUS PHONE

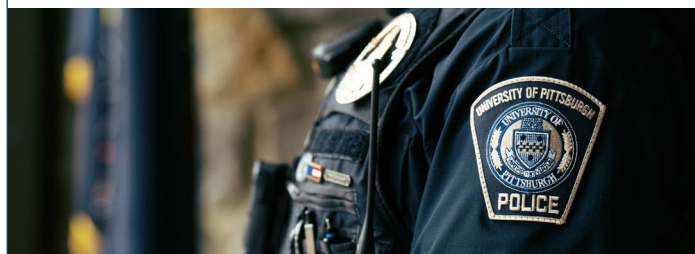
Contents

Welcome from the President	3
Preparation of the Annual Security and Fire Safety Report	3
Meet Some of Your Partners in Safety	4
Pitt-Johnstown Police; Did You Know?; Safety by the Numbers; University Police Authority; Working Relationship with Local and State Police Agencies; Crimes Involving Off-Campus Student Organizations; Environmental Health and Safety; Facilities Management Department	
How to Report Crime and Emergencies	5
Reporting to Pitt-Johnstown Police; Specific Personnel and Locations Where One Can Report Crime	



University of Pittsburgh Johnstown Anti-Hazing Policy	6
Hazing; How to Report Incidents of Hazing; University Hazing Investigation Process; Process of Investigation; Hazing Education and Prevention Programs at Pitt-Johnstown	
Safety Q&A	9
Confidential & Anonymous Reporting	
Timely Warning Reports	9
Crime Alerts — Timely Warning; Determination; Content; Distribution; Reporting to Other Campus Security Authorities	
Emergency Response and Evacuation Procedures	11
Training and Testing Procedures; Emergency Notification; Emergency Evacuation	
Security of and Access to Facilities	12
University Buildings and Programs	
Living at Pitt-Johnstown	12
Residence Hall Security; Security Features in Students' Rooms; Conference Guests; Housing Assignments and Requests for Changes; Guest Sign-In Procedures; Missing Student Protocol; Housing During Holidays and Between Terms; University-Owned Apartment Housing; Safety Abroad; To report a Maintenance Problem	
Crime Prevention and Safety Programs	15
Police and Residence Life Programs; Environmental Health and Safety Programs; Pitt-Johnstown Campus Shuttle; Campus Environment by the Numbers	
Obtaining Crime and Safety Information	15
Accessing Campus Crime Reports; Megan's Law Information and Criminal Records; Your University Community	
2025 Johnstown Campus Annual Disclosure of Crime Statistics ..	17
Definitions of Clery Reportable Crimes Criminal Offenses; Arrests and Disciplinary Referrals; Violence Against Women Act (VAWA) Offenses; Hazing; Notes for the Jeanne Clery Act Statistics Report (Charts 1a, 1b, and 1c); Notes for University of Pittsburgh at Johnstown Pennsylvania Uniform Crime Reporting Act (Chart 2)	
CHART 1a: 2025 Crimes Reported to University of Pittsburgh, Johnstown Campus, Police/Officials, or Local Police (Jeanne Clery Act Statistics Report)	
CHART 1b: 2024 Crimes Reported to University of Pittsburgh, Johnstown Campus, Police/Officials, or Local Police (Jeanne Clery Act Statistics Report)	
CHART 1c: 2023 Crimes Reported to University of Pittsburgh, Johnstown Campus, Police/Officials, or Local Police (Jeanne Clery Act Statistics Report)	
CHART 2: Crimes Reported to University of Pittsburgh, Johnstown Campus Crime Statistics, Crimes Reported to Campus Police (PA Uniform Reporting Act Report)	

Policies on Alcohol and Drugs	23
Enforcement of State, Local, and Federal Laws; University Policies Regarding Drugs and Alcohol; Drug and Alcohol Education Programs; Assistance with Alcohol and Substance Abuse	
Sexual Assault and Sexual Harassment, Dating and Domestic Violence, and Stalking	24
Prohibition of Sexual Assault, Sexual Harassment, Dating and Domestic Violence, and Stalking; What is Consent?; Consent in Reference to Sexual Activity under the Pennsylvania Crimes Code; Prevention and Awareness Programs; Tips for Preventing Assault; Frequently Asked Questions for Survivors of Dating Violence, Domestic Violence, Sexual Assault or Stalking; Reporting Options; Preserving Physical Evidence; Counseling and Medical Services and Other Available Support; Additional Resources	
Process for Adjudicating Complaints of Sexual Assault and Sexual Harassment, Dating Violence, Domestic Violence, and Stalking	28
Jurisdiction; Standard of Evidence; Process Determination; Seeking Protective Measures; Supportive Measures, Accommodations, and Resource Assistance for Complainants and Respondents	
Process for Adjudicating Title IX Policy Complaints (University Policy CS 27)	29
Initial Response to a Formal Complaint	
Process for Adjudicating Sexual Misconduct Policy Complaints (University Policy CS 20)	33
Advisor or Support Person; Student Sexual Misconduct Appeal Process; Sanctions for Student Sexual Misconduct Violations; Sanctions for Employee Sexual Misconduct Violations; Non-retaliation Statement	
Fire Safety Report	39
Fire Safety Information; Residence Fire Safety; On-Campus Housing Fire Safety Systems; Evacuation Procedures; Residence Hall Fire Drills; Prohibitions on Portable Electric Appliances, Smoking, and Open Flames; Plans for Future Improvements in Fire Safety	
CHART 3a: 2025 Johnstown Campus Annual Fire Statistics Report	
CHART 3b: 2024 Johnstown Campus Annual Fire Statistics Report	
CHART 3c: 2023 Johnstown Campus Annual Fire Statistics Report	
CHART 4: 2026 Pitt-Johnstown Fire Safety Systems in Residential Facilities	
Transportation	45
Pitt-Johnstown Campus Shuttle; Parking	
Tips for a Safer Campus	46
When Walking or Running; If You're Being Followed; Where You Live; Protect Personal and University Property; Avoid Working or Studying Alone in a Building at Night; Protect Your Car; If Driving; Be Aware; University of Pittsburgh Johnstown Police Department Community Response/Active Killer Incident; University of Pittsburgh Johnstown Emergency Phone Numbers; Richland Township/Cambria County Emergency Phone Numbers (Off Campus)	
Why This Brochure	50
It's the Law; Safety First	
Right to Know Information	50



➤ Welcome from the President

At the University of Pittsburgh Johnstown, we believe the ability to live, learn and grow in a safe, secure, and healthy environment is of paramount importance. Our campus is indeed fortunate to be situated in an area that is regularly ranked as one of the safest in the United States. In so many respects, we enjoy the best of both worlds: being part of an international research University while benefiting from the advantages of a small, close-knit, safe campus community.

To enhance the safety of our community, professional police officers patrol the campus 24/7, investigate incidents, enforce regulations, raise awareness of safety issues, and prevent crimes. There is a wide range of departments (listed in this brochure) ready to help you address health and safety issues. The University also enjoys a close collaborative relationship with the city and township police.

I encourage you to avail yourself of the resources and personnel dedicated to ensuring your safety, health, and well-being. I also encourage you to remain vigilant and proactive regarding matters of safety, health and well-being and to join us as we ensure that Pitt-Johnstown remains one of the safest places to live and learn.



Jem Spectar, PhD, JD, MBA, MA, MAP
President



➤ Preparation of the Annual Security and Fire Safety Report

The University of Pittsburgh Department of Public Safety and the University of Pittsburgh Johnstown Police Department prepare this report to help keep you safe and comply with the Jeanne Clery Campus Safety Act and Campus Crime Statistics Act as well as the Pennsylvania Uniform Crime Reporting Act. The University uses information reports to the Pitt-Johnstown police and all campus security authorities; information provided by other University offices such as the Division of Student Affairs, Office of Residence Life, Office of Student Conduct, Office of Student Housing, Facilities Management Department; and services and information provided by local Police. Each of these offices provides updated policy information and crime data. This report provides statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned, leased, or controlled by the University, and on public property adjacent to the campus. This report also includes institutional policies concerning campus safety, such as policies regarding sexual assault and harassment, stalking, domestic and dating violence, alcohol, and other drugs.



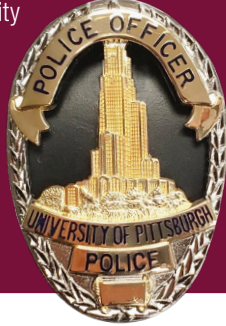
The University makes the Annual Security and Fire Safety Report available to every member of the University community annually each year. The Annual Security and Fire Safety Report also is available online at upj.pitt.edu/security-fire-safety-report.

This report is not a contract.

➤ Meet Some of Your Partners in Safety

Pitt-Johnstown Police

As the department with primary responsibility for security on campus, the University of Pittsburgh Johnstown Police Department is dedicated to serving the needs of the University community. You can reach the department by calling: **7005** from a campus phone or **814-269-7005** from a non-campus phone.



Did You Know?

- Because of their extensive coverage, campus police can respond to most calls for assistance within minutes.
- University officers are certified by Pennsylvania's Municipal Police Education and Training Commission receiving the same education, training and certification as any police officer in the commonwealth.
- To enhance security, the University also uses video cameras in some public areas on campus.
- Upon request, Pitt-Johnstown police officers will conduct security surveys and crime prevention programs.
- If you have had any interactions with a Pitt-Johnstown police officer and wish to file a complaint or pass along a compliment, please call **814-269-7005** and request to speak to a supervisor.
- All Pitt-Johnstown officers are Pennsylvania Act 120 certified, currently 919 hours of training are required at a Commonwealth approved Police Academy.
- All officers complete 16 hours of mandatory in-service training presented through Pennsylvania Municipal Police Officers Education and Training Commission.
- Officers participate in response to Active Killer training at least once per year.
- All officers have received training in initial patrol response to sexual assault.
- Most officers are Crisis Intervention Team (CIT) certified. This certification helps law enforcement officers recognize and interact more effectively and safely with persons with mental illness.

Safety by the Numbers:

11 commissioned police officers

4 dispatch personnel

Calls are answered **24** hours a day, **7** days a week, **365** days a year

Officers patrol campus through the use of **3 marked patrol vehicles, bicycle, UTV, and foot patrols**

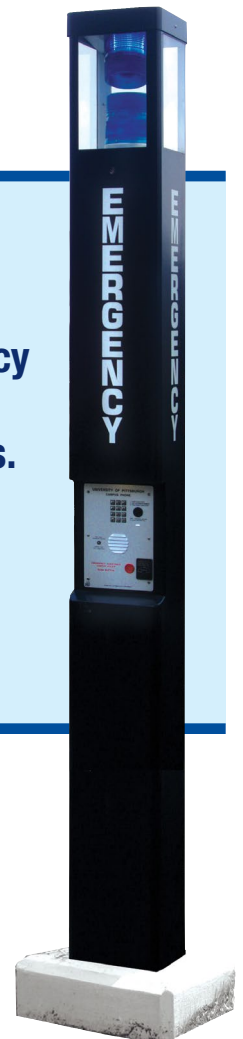
University Police undergo more than **900 hours** of initial training for certification as well as required annual in-service training



TIP!

More than 18 emergency phones are scattered throughout the campus.

All exterior phones have blue lights, making them easily visible.





University Police Authority

The Pitt-Johnstown police carry firearms and have the authority to apprehend and arrest anyone involved in illegal acts on campus and within 500 yards of any university owned or leased facility. If a university student commits the offense, the Pitt-Johnstown police also will refer the individual to the Office of Student Conduct. Pitt-Johnstown police law enforcement authority is derived from Act 57 of the 1997 Campus Police Powers and Duties and by Title 42 Pa. C.S.A. Chapter 89, relating to the Municipal Police Jurisdiction.

Working Relationship with Local and State Police Agencies

The Pitt-Johnstown police work closely with Richland Township police officers and have direct radio communication with township police, fire, and emergency medical personnel. A memorandum of understanding with the Richland Township police enhances the safety of the campus community and furthers the investigation of alleged criminal offenses. While the Pitt-Johnstown police have an excellent working relationship with the Pennsylvania State Police, there is no written memorandum of understanding at this time.

Crimes Involving Off-Campus Student Organizations

The Pitt-Johnstown police monitor criminal activity occurring at non-campus locations of student organizations officially recognized by the institution via radio communications and/or personal contact with the Richland Township police.

Environmental Health and Safety

The Department of Environmental Health and Safety (EH&S) provides guidance and direction to students, faculty, and staff members at the University. EH&S identifies hazards and risks, recommends appropriate action to help to ensure safe conditions, and assists the university in maintaining regulatory compliance.

Facilities Management Department

The Facilities Management Department maintains exterior lighting around buildings as well as additional sidewalk and street lighting. Ground crews keep shrubs and hedges low for safety reasons, especially in places such as bus stops. On any normal workday, there are numerous Pitt support personnel whose jobs include providing inspection of the entire campus and its buildings to discover and correct health, safety, and maintenance problems. They report any safety-related problems to the Facilities Management Department, whose staff respond to correct these problems promptly.

➤ How to Report Crime and Emergencies

The University of Pittsburgh Johnstown encourages everyone in the Pitt-Johnstown community to report crimes and other emergencies accurately and promptly to the Pitt-Johnstown police or to other appropriate police agencies if off-campus, including when the victim of a crime elects or is unable to make such a report due to physical or mental incapacitation. University police department seminars and publications offer crime prevention tips and emphasize the importance of reporting crimes. A student, residence life staff member, university police officer, or any other member of the Pitt-Johnstown community can also refer a violation of the Student Code of Conduct to the Office of Student Conduct.

Reporting to Pitt-Johnstown Police

You can report criminal activity or other emergencies to the Pitt-Johnstown police by calling **7005** from a campus phone or **814-269-7005** from a non-campus phone. Crimes may also be reported by:

- Using the anonymous tips hotline for the University of Pittsburgh Johnstown Police Department, by calling **814-269-SAFE (7233)**.
- Utilizing a campus emergency phone. These phones ring directly to the Pitt-Johnstown police, automatically registering the caller's location.
- Visiting the University of Pittsburgh Johnstown Police Department, which is located at 300 Highfield Avenue.
- Contacting a residence life staff member in the residence halls or any University official who will then contact the Pitt-Johnstown police, if desired.

Incidents involving sexual harassment, sexual violence, stalking, and/or dating and domestic violence, as well as incident of bias may be reported to the Title IX Officer at **814-269-7113** or through the Pitt Concern Connection online reporting form found at compliance.pitt.edu/make-a-report

Specific Personnel and Locations Where One Can Report Crime

PITT-JOHNSTOWN POLICE

Campus Police Suite, Physical Plant Building, 300 Highfield Avenue
814-269-7005

OFFICE OF STUDENT CONDUCT

G04 Student Union Building, 214 Student Union Drive
814-269-7133

OFFICE OF RESIDENCE LIFE

130 Student Union, 214 Student Union Drive
814-269-7115

TITLE IX OFFICE, Title IX Officer (for reporting sexual misconduct)

130 Student Union, 214 Student Union Drive
814-269-7113



University of Pittsburgh Johnstown Anti-Hazing Policy

Hazing is strictly prohibited at the University of Pittsburgh. Student organizations or individuals found responsible for hazing under university policy, whether occurring on or off campus, will be subject to disciplinary action by the University in accordance with applicable university policies and procedures. Separately, such actions may also subject them to criminal charges, including hazing as defined under state law in the [Timothy J. Piazza Antihazing Law, 18 Pa. C.S. § 2801, et seq.](#)

Hazing is a violation of university policy and the Student Code of Conduct. When determining if an incident meets a violation of the University's anti-hazing policy, as well as incidents that must be included on the Hazing Transparency Report, the University shall use the following definition.

Hazing

Intentional, knowing, or reckless act, on or off campus, committed by any person (whether individually, in concert with others or on behalf of an organization) against any other person (whether or not that other person provided consent or is a willing participant) that:

1. is committed in the course of an initiation into, an affiliation with, the maintenance of membership in, or the enhancement of status in, a student organization; and
2. causes or creates an unreasonable risk of physical or psychological injury (hazing shall not include reasonable and customary risks, such physical preparation associated with an athletic team).

Examples of acts that may constitute hazing include but are not limited to:

1. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
2. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
3. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
4. causing, coercing, or otherwise inducing another person to perform sexual acts;

5. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
6. any activity against another person that includes or induces another to violate any applicable criminal law

Any argument that such conduct was sanctioned or approved by the University shall not be considered a valid defense.

How to Report Incidents of Hazing

All hazing allegations should be reported to the Office of Compliance, Investigations and Ethics (CIE) by completing the online report form at compliance.pitt.edu/make-a-report and/or the University of Pittsburgh Police – Johnstown by phone at **814-269-7005** or by using the PittSAFE app pi.tt/PittSAFE from a smartphone.

Hazing related to any University of Pittsburgh at Johnstown athletics teams may also be reported to the Director of Athletics at **814-269-2001** or the Assistant Director of Athletics at **814-269-7011**. Hazing related to any University of Pittsburgh at Johnstown student organization may also be reported to the Office of Campus Activities and Engagement at **814-269-7881**.

Although the University encourages students and others to make formal reports, you may file an anonymous report with the University Police – Johnstown by calling **814-269-7233**, by using the PittSAFE app pi.tt/PittSAFE from a smartphone, or using the Pitt Concern Connection's report form at compliance.pitt.edu/make-a-report. Anonymous reports greatly limit the University's ability to respond to and investigate the report.

In accordance with the Pennsylvania Anti-Hazing Law and the Stop Campus Hazing Act, the Office of Compliance, Investigations and Ethics (CIE) maintains a five-year report of all incidents of hazing reported to the University. This report can be found on the CIE website at compliance.pitt.edu/hazing-reporting.

University Hazing Investigation Process

1. Burden of Proof

The burden of proof for finding a violation rests with the University. The respondent is presumed to be not responsible for violating University policy until such time as the respondent accepts responsibility or is found in violation, based on a preponderance of the evidence, at the conclusion of the resolution process.

2. Concurrent Processes

For allegations involving students, the Office of Compliance, Investigations & Ethics (CIE) will work collaboratively with the Office of Student Conduct to review and respond to hazing investigations.

In some incidents, conduct may also constitute a violation of the law. The University's processes are separate from the criminal justice system, but the CIE and the Office of Student Conduct will work collaboratively with the University of Pittsburgh Police Department or other law enforcement agencies, as appropriate.

In other incidents, there may be hazing allegations that include reference to other violations of University Policy, for example, sexual misconduct, bias, or discrimination. In such cases, the CIE will work collaboratively with the Office of Civil Rights & Title IX, or other offices as appropriate. Student organizations and/or individuals may also be referred to the Office of Student Conduct or Office Human Resources for further adjudication.

3. Interim Actions

The Office of Student Conduct, the Office of Human Resources, or Office of the Provost may impose interim actions when it is necessary to address a threat to the health or safety of any person, a threat to property, or a disruption or interference with the normal operations of the University, or when an organization or individual is charged with a serious violation of state or federal law. To the extent consistent with applicable collective bargaining agreements and/or University policy or procedures, interim action may include, but is not limited to, an interim suspension from activities or operations or administrative leave.

Interim actions remain in effect only as long as the applicable office determines there is a need for such action or until the matter has been investigated, adjudicated, or otherwise resolved in accordance with applicable policy or procedure.

4. Advisor or Support Person

Complainants and respondents are entitled to an advisor or support person of their choice to accompany the party to any meeting or proceeding associated with the University's hazing policy. The advisor or support person is not permitted to participate directly in the process. Any person who was involved in the conduct at issue or might be considered a witness in the matter cannot serve as an advisor or support person.

5. Retaliation

Retaliation is prohibited and may constitute separate grounds for disciplinary action. Retaliation is the act of taking adverse action against any person involved in the investigation process or based upon the person's reporting or participation in the process. Retaliation includes behavior on the part of any related person or party.

An individual who believes they have experienced retaliation should contact the CIE or submit a report using the Pitt Concern Connection.

Process of Investigation

1. Review of Initial Report

All allegations of hazing shall be reported to the Pitt Concern Connection. Upon receipt of a report of hazing, the CIE shall initiate an initial inquiry. The inquiry will evaluate whether:

- the report contains information, that if proven by a preponderance of the evidence, would constitute hazing;
- the University has jurisdiction over the respondent and the underlying allegations;
- the matter requires further investigation and review; and
- other offices should be notified and participate in the review of the allegations.

The CIE may also coordinate its review of any report with the Office of Student Conduct, Student Affairs, Office of Human Resources, or any other school, unit, or department to determine the most effective review and response to any allegation of hazing.

2. Notice of Allegations

If the CIE determines that further investigation is required, it will send a written notice of allegations to the respondent. The notice will include:

- A brief description of the alleged misconduct
- The name and contact information of the assigned investigator(s)
- Whether the respondent may be subject to discipline
- Links to the applicable University policies

If CIE determines that further investigation is not required, the Assistant Vice Chancellor for Compliance, Investigations & Ethics may close the investigation and that decision shall be final, barring new information.

3. Fact Gathering

The University will gather relevant information including documents, photographs, communications, other electronic records as appropriate, as well as other information from the parties and/or witnesses. Fact gathering, including interviews, may occur at any time during the resolution process, prior to a final decision.



During the fact gathering process, CIE will meet with the respondent and any complainants or complaining witnesses. If the respondent accepts or admits responsibility for the conduct alleged during any meeting with the CIE, the matter will be referred to the appropriate decision-maker for determination of sanctions. For student and student organization respondents, the decision-maker shall be designated by the Vice Provost of Student Affairs. For staff, this is the employee's supervisor in collaboration with the Department of Employee and Labor Relations. For faculty, this is the faculty member's direct supervisor or Department Chair.

If the respondent contests the allegation(s), the CIE will proceed with a formal investigation. In addition to the fact gathering referenced above, the complainant, complaining witnesses, and respondent may provide the CIE with a witness list and any relevant information.

Complainants and respondents will be permitted to review a summary of their individual interviews, as well as a redacted summary report containing the information collected from witnesses and other sources. Both parties will be permitted to submit a written response to the summary report and suggest revisions to their interview summary. Such submissions will be due within 10 business days.

Following this review, the CIE will complete its report of investigation, which will include its finding with respect to responsibility or non-responsibility for violations of the Hazing Policy.

4. Outcome

CIE's report of investigation will be provided to the appropriate decision-maker. For cases resulting in a finding of not responsible, the decision-maker will provide any identified parties (respondent and complainants) with written notice that the investigation is complete and of the finding of "not responsible". For cases resulting in a finding of responsibility, the decision-maker will determine the appropriate sanction(s) in accordance with the Hazing Policy. Once a sanction is determined, the decision-maker will notify the parties in writing regarding the conclusion of the investigation and associated sanctions.

5. Appeal

Where the respondent is a student or student organization, they may file a petition for appeal in accordance with the procedures set forth in the Student Code of Conduct for Level II appeals.

Where the respondent is a faculty or staff member, appeals may be made in accordance with the appeal procedures set forth in Section IV.B of University Procedure CS 20, which is incorporated herein by reference.

If the respondent is covered by a collective bargaining agreement, they must appeal via the grievance and arbitration procedure set forth in their collective bargaining agreement, if applicable. They may not utilize the appeal procedures set forth herein unless the grievance and arbitration procedures of their collective bargaining agreement do not apply.

Hazing Education and Prevention Programs at Pitt-Johnstown

Fraternity and Sorority Life organizations provide annual hazing prevention training for officers responsible for recruitment, intake, and new member education. Each organization signs the University's anti-hazing form every year and is nationally required to complete hazing prevention modules through their inter/national organizations. Hazing recognition and prevention are also included in Fraternity and Sorority Life 101 for all potential new members. In addition, national speakers have been brought to campus to address bystander intervention in areas such as hazing, healthy relationships, domestic violence, and substance use. Club Sports and non-FSL groups have also signed the anti-hazing pledge and were invited to these programs.

The Department of Athletics holds a mandatory beginning-of-the-year meeting with all student-athletes to review the definition of hazing, how to recognize it, and how to report concerns. First-year athletes (first-year students and transfers) are also required to attend the hazing session offered during new student orientation. This session is mandatory and may not be missed for athletics-related conflicts such as practices or scrimmages. Follow-up communications are provided throughout the year to reinforce the importance of recognizing and reporting hazing.



➤ Safety Q&A

Q. Can I carry a gun on University property as a means of self-protection?

A. No. The carrying or possession of firearms and/or other weapon on University Property by anyone other than authorized law enforcement officers, such as the Pitt-Johnstown police or the Richland Township police, is absolutely prohibited.

Q. How do I report suspected child abuse or sexual misconduct with a child at the University?

A. If a child is in immediate danger, call **911** or the Pitt-Johnstown police immediately at **814-269-7005**. All mandated reporters who have reasonable cause to suspect child abuse shall make an immediate and direct report to both Pitt-Johnstown police by calling **814-269-7005** and to ChildLine either electronically at compass.state.pa.us/cwis/public/home or by calling **1-800-932-0313**. Any individuals who are not mandated reporters but have reasonable cause to suspect child abuse are encouraged to make a report consistent with the above.

More information on reporting child abuse is available at pa.gov/agencies/dhs/resources/keep-kids-safe.html. Learn more about Pitt's Protection of Children from Abuse policy at policy.pitt.edu/cs-17-protection-children-abuse-formerly-06-04-01.

Confidential & Anonymous Reporting

Q. Can my report be confidential?

A. The Jeanne Clery Campus Safety Act allows individuals working at the University as professional and/or pastoral counselors to be exempt from reporting crimes for Jeanne Clery Campus Safety Act purposes, allowing these individuals to keep reports confidential. Counselors working at Counseling Services are encouraged to inform those they are counseling of their reporting options through the institution. For more information on scheduling a counseling appointment and the services provided, please visit the Counseling Center website at johnstown.pitt.edu/health-and-counseling-services.

While not confidential, the Pitt-Johnstown police and the Office of Compliance, Investigations, and Ethics both have anonymous reporting options. Anonymous reports can be made to the Pitt-Johnstown police by calling the "Cops Hotline" at **814-269-7233** or by submitting a tip through the PittSAFE app pi.tt/PittSAFE from a smartphone.

The Office of Compliance, Investigations, and Ethics anonymous reporting option is through the Pitt Concern Connection (PCC). The PCC has reporting options through an online reporting form, phone call, or through text. The online reporting form, as well as Information on the other reporting options through the PCC, can be found at compliance.pitt.edu/make-a-report.



➤ Timely Warning Reports

Crime Alerts — Timely Warning

In the event of a reported crime, the officer in charge, in consultation with the Chief of Police or their designee, are responsible for:

- Determining whether a Crime Alert is required
- Approving the content of the Crime Alert
- Coordinating the distribution of the Crime Alert as promptly as reasonably possible to aid in the prevention of similar occurrences

Determination

Pitt-Johnstown police will issue a Crime Alert whenever the following three criteria are met:

- a Clery Act Crime is reported
- the crime occurred within University Clery Geography
- there is a serious or ongoing threat to the university community because of that crime

If these three criteria are met and it is determined by Pitt-Johnstown police that a serious or on-going threat exists, a notice will be drafted using crime-specific templates and will be issued by Pitt-Johnstown police as soon as pertinent information is available.

Content

Crime Alerts will include the nature, date, time, and location of the crime, and the type of precautions that individuals should take to prevent similar occurrences. Crime alerts do not contain identifying information about the victim(s). At the discretion of the Chief of Police or their designee, crime alerts may include a description of the alleged actor(s).



Distribution

Several methods are used to notify the community about crime alerts. All faculty, staff, and students will receive crime alerts through their Pitt email address. Faculty, staff, and students also can register to receive crime alerts via text message by signing up at pi.tt/alerts.

Crime alerts and any updates will be posted on the Pitt Johnstown police website, johnstown.pitt.edu/campus-safety/crime-notice. Crime alerts will remain posted on the website for a period of thirty (30) days. A link to the posted crime alert will be placed on the Pitt Johnstown Police Facebook and Twitter pages. Crime alerts also may be posted at various University buildings, on University bulletin boards, and may be reported to the campus media relations office.

In the event these communication media are unavailable, alternate distribution may be made through the University's voicemail system or other modes of communication.

Reporting to Other Campus Security Authorities

The University encourages community members to report crimes and emergencies to the Pitt-Johnstown police at **814-269-7005**. Some may prefer to report elsewhere. Under the federal Jeanne Clery Campus Safety Act, certain officials are designated as Campus Security Authorities (CSA). These include housing and residence life staff, the student conduct officer, athletic coaches, and faculty advisors to student groups.

TIP!

Quickest way to see crime alerts?

Sign up to receive Crime Alerts via text at www.johnstown.pitt.edu/campuspolice or check out the Pitt-Johnstown Facebook page at www.facebook.com/PittJohnstown.

Emergency Response and Evacuation Procedures

Training and Testing Procedures

The University of Pittsburgh Johnstown is proactive in planning and preparing for emergency situations and has developed Emergency Management Guidelines to provide a basic procedural framework for responding to emergencies at Pitt-Johnstown. Please review the information on emergency response and other emergency-related information found at johnstown.pitt.edu/campus-safety/emergency-preparedness.

Pitt-Johnstown police officers have received training and participate in Active Killer exercises annually. Members of Pitt-Johnstown's Police Department provide educational programs on community response to an active killer situation and other safety issues to students, staff members, and faculty members upon request.

Every fall and spring term, the University's Emergency Notification System (see more details in adjacent column) is tested; and documentation includes whether the test was announced or unannounced, with an evaluation and documentation of the test maintained at the police department. At least one test will include information, including a website link, on where to find additional information about emergency response and evacuation procedures. Evacuation exercises are used as a way to educate and train building occupants on issues specific to their building. During the exercises, building occupants practice emergency procedures and familiarize themselves with the location of exits and the sound of the emergency alarm.

Each year, members of the University community conduct planned tabletop exercises that test and evaluate the University's emergency response and evacuation procedures. Emergency executives, police, and key University personnel, occasionally with external support agencies (such as Richland Township police, firefighters, paramedics, Cambria County SERT members, and the Cambria County EMA) may participate in these exercises, which address evacuation or shelter-in-place of buildings.

Emergency Notification

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and/or employees, Pitt's Emergency Notification Service (ENS) will be activated without delay, unless activation will – in the professional judgment of responsible authorities – compromise efforts to assist victims, or to contain, respond to, or otherwise mitigate the emergency. The Johnstown campus Emergency Executive (EE) or their designee will confirm emergencies through in-person evaluation of the situation by University Police, phone call or electronic communications with first responders and emergency response officials and/or other methods deemed appropriate by the EE or their designee for the situation. Through these communications, the EE or their designee, in collaboration with the Chief of Police or their designee, will determine if the emergency poses an immediate threat to the health or safety of the University community. If it is determined that an immediate threat exists, the EE and the Chief of Police or their designees will authorize University Police dispatchers to send an Emergency Notification (ENS) message to the campus community, which will contain the type and location of the emergency and instructions community members need to follow.

Prescribed ENS messages will be maintained by University Police for use in appropriate situations. Emergency officials involved in confirming and/or monitoring the emergency will assist the Chief of Police or their designee in developing specific content for ENS messages. Depending on the type, size, and severity of the emergency, ENS distribution may be limited to university members that are affected by the Emergency. The Chief of Police or their designee, in coordination with the EE or their designee, will determine which segments of the community need to be notified.

ENS messages are distributed to faculty, staff, and students through their Pitt email address. Students are automatically enrolled to receive ENS messages through text. Faculty and staff can sign up to receive ENS messages through text and/or voicemail. Instructions for registering for these services can be found at technology.pitt.edu/services/emergency-notification-service

The ENS system is one aspect of a layered approach to notification. Other notification methods such as officer presence, website alerts, and local television and radio broadcasts may be used depending upon the circumstances. The University will use these other notification methods to keep the broader community informed of the emergency situation. For more information, see University Policy AO 07 online at www.policy.pitt.edu

➤ Living at Pitt-Johnstown

Emergency Evacuation

In the event of a fire or other emergency requiring building evacuation, building occupants should do the following:

- Alert anyone in immediate danger.
- Close the door to contain smoke or fire.
- Activate the nearest fire alarm pull station (located along the egress route). Only use a fire extinguisher if the fire is small and you have been trained in the proper use of a fire extinguisher.
- Evacuate the building via designated stairwells and exterior exit doors. Do not use the elevators.
- Proceed to an assembly point away from the building or to a location designated by emergency officials. Do not re-enter the building until the “all clear” signal is given.
- Call **911** and call **814-269-7005** from a safe area to provide additional information regarding the situation.

➤ Security of and Access to Facilities

The University of Pittsburgh Johnstown has installed and maintains exterior lighting around all of its buildings, including additional sidewalk and street lighting. While maintaining an attractive campus, ground crews keep shrubs and hedges low for safety reasons, especially in places such as bus stops.

On any normal workday, there are numerous Pitt support personnel whose jobs include providing inspection of the entire campus and its buildings to discover and correct health, safety, and maintenance problems. They work, in addition to the Pitt-Johnstown police and others who tour campus, to report safety-related problems to the Facilities Management Department, who will then respond to correct these problems promptly. As part of their duties, residence life staff members continuously report security and maintenance matters. Emergency maintenance and housekeeping services are available 24 hours a day.

University Buildings and Programs

Except for resident living areas, most Pitt-Johnstown facilities are open to the public during the day and evening hours when classes are in session. During the times that the University is officially closed, its buildings are locked, and only faculty members, staff, and-for some buildings-students with a Pitt-Johnstown ID are admitted. Athletic facilities require an appropriate ID at all times for admittance. Some Pitt-Johnstown sponsored programs are open to the general public, while others are restricted to students with a valid Pitt-Johnstown ID. Additional security personnel staff major events such as music concerts.

The University of Pittsburgh Johnstown Police Department, Office of Residence Life, Office of Student Housing, and the Facilities Management Department work cooperatively to provide resident students with a safe and secure environment. It is important that students and staff members work together to enhance the quality of life and safety in the residence halls.

To accommodate undergraduate students during the academic year, the University maintains nearly 1,850 residential beds in 13 residence halls or lodges, and eight apartment-style buildings. Types of accommodations include singles, doubles, triples, suites, and apartments.

Most housing facilities and some academic buildings contain card access systems that, in conjunction with the Information Technology Department, can be monitored by Pitt police.

University police officers are responsible for security within all resident living areas on their respective patrol zones and they patrol inside all residential facilities.

Residence Hall Security

When you check into a residence hall, you receive information about campus safety and residence hall security, such as:

- Whom to call in case of an emergency;
- What procedures to follow in case of a fire evacuation;
- What to do if you are locked out of your room;
- How to mark valuables;
- Visitation, alcohol, and drug policies; and
- General campus safety, among other topics.



At your first floor meeting, which is mandatory for all residence hall students to attend and conducted by the resident assistant, you can acquaint yourself with unique aspects of your residence hall community and the security practices you can follow to make your University environment safer. Entrances to most residence halls have card access readers controlling access 24 hours a day and seven days a week while classes are in session. Should you observe an entrance into a residence hall that is not operating or securing properly, please notify the University Police Department at **814-269-7005** from a non-campus phone, extension **7005** from a campus phone, or the Physical Plant Department at **814-269-7130** from a non-campus phone, extension **7130** from a campus phone.



Residential Life and Housing Staff

- Forty-five head resident assistants (HRAs) or resident assistants (RAs) and four area coordinators (ACs) staff the living areas of the residential facilities. ACs oversee the HRAs, while the HRAs assist with the supervision of RAs.
- ACs, HRAs, and RAs undergo comprehensive training before and during each school year. This training includes how to handle various emergencies: psychological and medical, fire evacuation, reports of sexual misconduct, disorderly conduct, vandalism, etc. Residence life staff members are available 24 hours a day and seven days a week in the residence halls. HRAs also maintain scheduled office hours during the day and in the evening. RAs and HRAs are on duty every evening, including weekends and holidays, during all three terms and/or sessions to assist students in any manner. Residence life duty schedules are posted throughout the residence halls.

Security Features in Students' Rooms

Every residential room within the residence hall has its own lock and key and the exterior doors to most residential facilities are secured by electronic locks, accessible by the student's ID card. The student's University ID is only encoded for the student's building/room. If using a key, the keys are coded with core numbers rather than room numbers so that a lost key cannot be identified with a particular room. Therefore, the University strongly advises that students do not attach their IDs to their keys. Residents should also lock their doors and windows at all times and carry their keys with them. Campus telephones are also provided in residence hall corridors.

Conference Guests

Conference guests occupy residence halls when space is available during the summer, approximately May 15 through July 31. These guests include participants attending Pitt-Johnstown sponsored academic or social programs and groups that have an educational or academic purpose.

Housing Assignments and Requests for Changes

The Housing/Dining Services contract is valid for both the fall and spring terms. Students should be prepared to meet successive deposit due dates in future years to maintain housing.

Upper-class students participate in a process each March to determine eligibility and the order in which they will select housing for the next year. First-year students, who respond to Pitt-Johnstown's offer of admission by the May 1 national candidate reply date, apply for housing by July 1, and meet all required deadlines and deposits, are assigned housing based upon the information provided in their contracts and the availability of the requested accommodations.

The Office of Student Housing's staff members process and approve room change requests, contingent upon available space.

If roommates are having difficulty sharing a room, they should first try to communicate with each other to resolve any issues, as well as complete the Roommate Agreement. If those attempts are unsuccessful, the residents will then meet with the resident assistant to discuss the issue and resolve any roommate situations.

Guest Sign-In Procedures

Q How can I sign in a guest to my residence hall?

A To enter a residence hall, residents must have their Pitt-Johnstown ID, which is electronically validated for their residence hall, and all guests must also have a photo ID. Students must register their guest with an RA or HRA and visitors must be escorted by the resident they are visiting at all times while they are in the building.

Q When may guests visit me?

A Students must establish and regulate room visitation hours with their roommates. Roommate approval is required for visitors at any time. Students may refer to the Student Code of Conduct for guest and visitation rules.

Q What happens if my guest commits a violation?

A Residents are accountable for violations of all guests, including those signed in by the resident and those accompanied by the resident as well as all visitors within a resident's accommodations.

Missing Student Protocol

In keeping with federal law 20 U.S.C. § 1092j, the Office of Residence Life will initiate the following missing student notification protocol. When a student is reported missing, Residence Life staff members will immediately contact the Pitt-Johnstown police. The University will attempt to notify the emergency contact within 24 hours to verify if the person is missing or has voluntarily left their residence.

To report a suspicion that a student is missing, contact should be made with the student's area coordinator, the Office of Residence Life, or the University of Pittsburgh Johnstown Police Department. If you know a student is missing, contact the Pitt-Johnstown police immediately.

- Each student living on campus has the opportunity to list a missing persons contact by completing an emergency contact form available at the Office of Residence Life or updating their emergency contact information within their housing application. Pitt-Johnstown will treat the named emergency contact as the missing person's contact unless otherwise specified by the student. The student should notify the missing person's contact and, if different, the emergency contact, that they have been so designated. In the event of a determination that a student is missing, the Pitt-Johnstown police will attempt to notify the listed contact within 24 hours. Even if a contact is not registered, the Pitt-Johnstown police should be notified immediately if the student is missing.
- At any point during a student's enrollment, they may choose to register or change missing person contact or emergency contact information with the University by notifying the Office of Residence Life. This information will be maintained in Office of Residence Life records that will be accessible by University staff members who will implement this policy. Only authorized campus officials and law enforcement officers in furtherance of a missing person investigation may have access to the missing person contact information.
- Student Affairs staff members, or other employees having knowledge of a missing student, whether or not that student lives on or off campus, will immediately contact the Pitt-Johnstown police when a student is reported missing.
- The Pitt-Johnstown police will be responsible for filing all related missing person reports with other agencies as may be required and conduct an investigation. Pitt-Johnstown police will be responsible for contacting the local law enforcement agency within 24 hours of making the determination that a student is missing. In general, Pitt-Johnstown police will consider a person to be missing if they have not been located within 24 hours of receiving the initial report.
- No later than 24 hours after a student is reported missing, the Pitt-Johnstown police or other University official will be responsible for contacting the appropriate contact.
- The Pitt-Johnstown police or other University official will notify a parent or legal guardian no later than 24 hours after a student is determined to be missing if a student is under the age of 18 and not emancipated.
- Residence Life staff members will serve as support personnel when a student is determined missing and make appropriate contacts within the University (Office of Health and Counseling Services, vice president of Student Affairs, vice president of Academic Affairs, and the Pitt-Johnstown police).

Housing During Holidays and Between Terms

Residence halls are closed during the winter recess with limited exceptions and the Pitt-Johnstown police continue to patrol resident living areas during this time. Students should attend to security needs during these periods, particularly the storage of any valuable items.



University-Owned Apartment Housing

The University operates eight apartment-style buildings. University-owned apartment housing is occupied almost exclusively by Pitt-Johnstown upper-division. University police and/or twp. police patrol University-owned property. University police and the Richland Township police regularly share crime information as it relates to University-owned property.

Safety Abroad

The health and safety of students studying and traveling abroad has consistently been a primary concern for those who lead Pitt-Johnstown's overseas programs. All students earning study abroad credits participate in at least one mandatory orientation program with University staff members. This program covers issues such as personal safety, health, insurance, alcohol, drugs, emergencies abroad, crime, and security. All faculty members leading study abroad programs participate in the Safe Practices Workshop for Faculty On-site Directors led by the study abroad director.

To report a Maintenance Problem

Call the Facilities Management Department at **814-269-7130**.

Resident students can fill out a Housekeeping/Maintenance Request form online at campusservices.upj.pitt.edu describing any potential hazard or maintenance problem that needs to be corrected or repaired.

➤ Crime Prevention and Safety Programs

Police and Residence Life Programs

The University of Pittsburgh Johnstown offers a number of crime prevention and security awareness programs for students and employees. A common theme of all programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. Additional programs include the following:

- Operation ID allows students to inscribe identifying numbers on valuables such as televisions, stereos, computers, etc.
- A one-credit personal defense class is offered each term by the University's Department of Athletics and Physical Education in which students can learn to become streetwise and acquire observation skills enabling them to escape a potential attacker.
- Police officers present Active Killer Response Training upon request to students, staff, and faculty members. This training is modeled after the U.S. Department of Homeland Security video **Run, Hide, Fight**, which offers tips to the campus community on how to survive an active shooter or workplace violence incident.

In addition to seminars, safety information is distributed to the campus community through crime alerts and emergency notification messages, and can be found on the Pitt-Johnstown police website at upj.pitt.edu/campuspolice.

Environmental Health and Safety Programs

The University's Department of Environmental Health and Safety (EH&S) provides guidance and direction to students, faculty, and staff members. EH&S identifies hazards and risks, recommends appropriate action to ensure safe conditions, and assists the University in maintaining regulatory compliance. The department provides training on many topics related to safety, fire safety, occupational health, and the environment. EH&S collaborates with the Pitt-Johnstown police in the development of the University's Emergency Management Guidelines.

Pitt-Johnstown Campus Shuttle

Pitt-Johnstown provides a shuttle service, for individuals with valid Pitt-Johnstown IDs, from Blackington Hall and the Student Union to Walmart in the Richland Towne Center, and College Park Apartments.

Hours of Operation are:

- 7:45am – 5pm M–F with a modified schedule on holiday and campus breaks.
- The campus shuttle does not operate during the summer.

Campus Environment by the Numbers

More than **23** custodians

8 groundskeepers

11 maintenance personnel

➤ Obtaining Crime and Safety Information

In accordance with the Pennsylvania Uniform Crime Reporting Act and the federal Jeanne Clery Campus Safety Act, all University of Pittsburgh Johnstown students and employees receive updated security information annually. The University also makes information about campus crimes and security available in a variety of other ways that include the following:

- Pitt-Johnstown provides all prospective students and applicants for employment with information on security policies and procedures and how to obtain additional security data.
- Students living in resident halls receive a postcard notifying them of the Student Code of Conduct and Judicial Procedures; Pitt-Johnstown students not living in resident halls are notified of the code via the login screen on the Pitt Portal. The code can be found online at upj.pitt.edu/studentconduct. The code contains sections on justice, health, and safety.
- Security concerns may also appear in the University Times, which is published for faculty and staff members every other week, and in the student newspaper, **The Advocate**.

The University also has numerous crime prevention workshops and seminars throughout the year. These are often sponsored by the Pitt-Johnstown police, Office of Residence Life (for resident students), Office of Student Conduct, Student Government Board, Interfraternity Council and Panhellenic Council, and other departments and organizations on campus.

Accessing Campus Crime Reports

The Pitt-Johnstown Police Department prepares a daily log of all reported criminal incidents. This log contains the nature, time, and general location of each crime as well as its disposition, if known.

Q. Where can I find crime reports?

A. The daily crime log is available for review at the Pitt-Johnstown Police Department Monday through Friday 7am–3pm.

Q. Do any reports show Pitt-Johnstown's crime statistics over a longer period?

A. Yes. In compliance with Chapter 3 of the Pennsylvania Uniform Crime Reporting Act and the federal Jeanne Clery Campus Safety Act, the Pitt-Johnstown police generate a three-year statistical report, which is included in this publication. This report, or notice of its availability, is distributed to all current students, staff, and faculty members, while prospective students and employees are notified of its existence and afforded an opportunity to request and receive a copy.

Q. What other crime reports are available?

A. Crimes reported to the Pitt-Johnstown Police Department are submitted monthly to the Pennsylvania State Police for inclusion in the Uniform Crime Report. The Pitt-Johnstown police also submit an annual report of crime statistics to the U.S. Department of Education; statistics are gathered from the following sources:

- The Pitt-Johnstown police



- The Richland Township police and other law enforcement authorities having jurisdiction of areas where the University uses or has control over a given area
- Office of Residence Life, Office of Student Housing, Office of Health and Counseling Services, the vice president of Student Affairs, the vice president of Academic Affairs, and other applicable University officials who have significant responsibility for campus life and activities

Megan's Law Information and Criminal Records

Under the federal Campus Sex Crimes Prevention Act, any person who is required to register with the commonwealth as a sex offender under Pennsylvania's Megan's Law requirement must notify the state if they are employed or are enrolled as a student at a college or university. The law also requires institutions of higher education to advise the campus community how to obtain information on current registered sexual offenders and predators residing within the campus community. Information regarding registered sex offenders residing in the Johnstown area may be obtained by visiting the Pennsylvania Megan's Law Web site at

www.meganslaw.psp.pa.gov/Home/TermsAndConditions

Q. Does Pitt-Johnstown screen prospective students for criminal history?

A. Some school applicants are asked about their criminal history and federal law requires certain disclosures on financial aid forms. In addition, residence hall students must disclose any felony convictions or other convictions for sexual offenses or drug distribution, sale, or manufacture. If students have any such convictions, they may not reside in University-owned housing without first obtaining permission from the Vice President for Student Affairs. Students with such convictions must agree to assist Student Affairs in conducting a background check and to adhere to any reasonable housing conditions mandated by Student Affairs. Based on the nature and circumstances of past or future convictions, the student may be prevented from residing in University-owned housing. Failure to disclose convictions prior to residing on campus will be considered a violation of the Student Code of Conduct and may result in immediate removal from campus housing.

Q. Does Pitt-Johnstown screen current or prospective employees for criminal history?

A. All prospective staff and certain faculty members are asked if they have ever pled guilty to or been convicted of misdemeanor or felony crimes. All prospective employees are also screened in state and federal criminal records databases and the state child abuse registry consistent with the requirements of Act 153. Certain positions, such as those in housing and residence life, having direct contact with children consistent with the requirements of Act 153, and those involving hazardous materials, require criminal background checks. Pitt-Johnstown will not offer employment to applicants if they have criminal histories that disqualify them from the requirements of the position they are seeking.



Your University Community*

Full-time Undergraduates	1,782
Part-time Undergraduates	47
Total Undergraduates	1,829
Full-time Faculty, Staff, and Associates	264
Part-time Faculty, Staff, and Associates	29
Total Faculty and Staff	293
Total Students Full-Time Equivalent Enrollment (FTE)	1,800.8
Total Faculty and Staff FTE	278.5
Total Students, Faculty and Staff FTE	2,079.3

* All figures are for Pitt-Johnstown, fall of 2025.

➤ 2025 Johnstown Campus Annual Disclosure of Crime Statistics

The Jeanne Clery Campus Safety Act mandates the manner in which crime statistics are to be collected and the format in which the statistics shall be published. In addition to incidents reported to the University of Pittsburgh Johnstown Police Department, statistics may include offenses that were reported to the Richland Township police, other law enforcement authorities having jurisdiction of areas where the University uses or has control over a given area and Pitt-Johnstown officials having significant responsibility for student and campus activities. Pitt-Johnstown officials who have contributed statistical information include, but are not limited to, the vice president of Student Affairs, the vice president of Academic Affairs, faculty advisors to student groups, residence life staff, athletic administrators, student health personnel, and property management employees.

Statistics include crimes committed on campus as well as crimes reported on public property areas that are contiguous to campus. In accordance with the Jeanne Clery Campus Safety Act, crime statistics are shown in the following geographical categories:

On-campus

- (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and
- (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

Non-Campus Building or Property

- (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution (i.e. privately owned fraternity); or
- (2) Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property

- All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

On-campus Student Housing Facility

- Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility. The On-campus Student Housing category is also a subset of the On-campus category.

Definitions of Clery Reportable Crimes Criminal Offenses

Murder/Manslaughter: Defined as the willful killing of one human being by another.

Manslaughter by Negligence: Defined as the killing of another person through gross negligence.

Sexual Assault: Under the Violence Against Women Act (VAWA), the definition of sexual assault is an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent." The VAWA definition of sexual assault includes rape, fondling, incest, and statutory rape.

In Pennsylvania, with the exception of rape and involuntary deviate sexual intercourse, a person commits the crime of sexual assault when that person engages in sexual intercourse with a complainant, without the complainant's consent.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.



Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Robbery: Defined as taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: Defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary: Unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft: Theft or attempted theft of a motor vehicle.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes: The University is committed to maintaining an environment free from unlawful discrimination or harassment and the reporting of incidents enables the University to assess the campus climate and promptly respond to incidents. Together, we can work to maintain an educational and work environment that is free from unlawful harassment and discrimination. Hate crimes are especially cruel, and the University will prosecute offenders under the law and/or its conduct policies.

Categories of Prejudice: Disability, Ethnicity, Gender, Gender Identity, National Origin, Race, Religion, Sexual Orientation

For Jeanne Clery Campus Safety Act reporting purposes, hate crimes include the criminal offenses listed above, in addition to the crimes listed below, that manifest evidence that the victim was intentionally selected because the perpetrator's bias against the victim based on one or more of the following categories of prejudice: race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability.

Larceny/Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. This includes pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.

Simple Assault: Unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism to Property (except Arson):

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Arrests and Disciplinary Referrals

Liquor Laws: The violation of state and/or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, or possession of use of alcoholic beverages.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use.

Weapons Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Violence Against Women Act (VAWA) Offenses

Domestic Violence: Includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person cohabiting with or has cohabited with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family laws of the Commonwealth of Pennsylvania, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction, in which the crime of violence occurred. Pennsylvania does not have a specific statute for domestic violence; those incidents are categorized as simple or aggravated assaults or other applicable offenses.

Dating Violence: The VAWA definition of dating violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Pennsylvania does not have a specific statute for dating violence; those incidents are categorized as simple or aggravated assaults or other applicable offenses.

Stalking: The VAWA definition of stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for the person's safety or the safety of others, or (b) suffer substantial emotional distress.

For the purposes of this definition, (a) course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property; (b) reasonable person means a reasonable person under similar circumstances and with similar identities to the victim; and (c)

substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling. In Pennsylvania, a person commits the crime of stalking when the person either: (1) engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person; or (2) engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrate or communicate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person.

Hazing

The term 'hazing', for purposes of reporting statistics on hazing incidents under paragraph (1)(F)(iv), means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that—

1. is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
2. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—
 - a. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
 - b. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;

- c. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- d. causing, coercing, or otherwise inducing another person to perform sexual acts;
- e. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- f. any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- g. any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

The term 'student organization', for purposes of reporting under paragraph (1)(F)(iv) and paragraph (9)(A), means an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

Notes for the Jeanne Clery Act Statistics Report (Charts 1a, 1b, and 1c)

- a. Statistics in these categories depict arrests for all liquor, drug, and weapons law violations and include both student and non-student arrests. Students arrested for these violations are automatically referred to the Office of Student Conduct.
- b. A report is considered as unfounded and removed from crime statistics when sworn or commissioned law enforcement officers have fully investigated the crime report and have determined that report to be false or baseless.



Notes for University of Pittsburgh at Johnstown Pennsylvania Uniform Crime Reporting Act (Chart 2)

- Under Uniform Crime Report (UCR) Part I Crimes guidelines, the crime of Rape includes Rape, Attempted Rape, and Sexual Assault.
- Under UCR Part II Crimes guidelines, Other Assaults include simple assaults as well as harassment incidents involving a threat to assault.
- Under UCR Part II Crimes guidelines, Sex Offenses (except Part I offenses) include Indecent Assault and Indecent Exposure.
- All Other Offenses (except traffic) include, but are not limited to, trespass and violation of city ordinances.

Charts 1a, 1b, and 1c present the reported offense statistics by reporting year. The data includes offenses reported to the University of Pittsburgh Johnstown Police Department, the Richland Township Police Department, other law enforcement authorities with jurisdiction over areas owned or controlled by the University, and University personnel who have significant responsibility for student and campus activities.

Chart 2 contains the statistics for those offenses reported to the University of Pittsburgh Johnstown Police Department only as recorded for the Uniform Crime Report (UCR). These UCR statistics are derived, in part, from patrol areas in community areas not adjacent to campus.

Chapter 3 of the Pennsylvania Uniform Crime Reporting Act requires the release of crime statistics and crime rates to students and employees, and it requires that those statistics be available to applicants and new employees upon request. The crime rate is determined by a formula specified by the Uniform Crime Reporting Act and is calculated by dividing the number of reported crimes by the number of full-time equivalent students and employees, then multiplying that number by 100,000.

CHART 1a: 2025 Crimes Reported to University of Pittsburgh, Johnstown Campus, Police/Officials, or Local Police (Jeanne Clery Act Statistics Report)

Offense	On-Campus Property	On-Campus Residential Facilities ①	Non-Campus Buildings or Property	Public Property
Murder/ Non-negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Rape	0	0	0	0
Forcible Fondling	0	0	0	0
Statutory Rape	0	0	0	0
Incest	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	1	1	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Arrests: Liquor Law Violations ②	16	16	0	0
Arrests: Drug Law Violations ②	11	11	0	0
Arrests: Weapons Violations ②	0	0	0	0
Disciplinary Referrals: Liquor Law Violations	48	48	0	0
Disciplinary Referrals: Drug Law Violations	4	4	0	0
Disciplinary Referrals: Weapons Violations	0	0	0	0
Dating Violence	0	0	0	0
Domestic Violence	0	0	0	0
Stalking	0	0	0	0
Hazing ③	1	1	0	0

① On-campus residential facilities are a subset of total on-campus property.

② Refer to paragraph **a.** under **Notes for the Jeanne Clery Act Statistics Report, page 19.**

③ **Note on Hazing:** The Clery Act was updated to begin tracking hazing statistics in calendar year 2025; therefore, hazing statistics are not included in the 2024 and 2023 information on Charts 1b and 1c.

Hate Crimes: No hate crimes were reported in 2025.

Unfounded Crimes: Zero reported in 2025.

CHART 1b: 2024 Crimes Reported to University of Pittsburgh, Johnstown Campus, Police/Officials, or Local Police (Jeanne Clery Act Statistics Report)

Offense	On-Campus Property	On-Campus Residential Facilities ①	Non-Campus Buildings or Property	Public Property
Murder/ Non-negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Rape	2	2	0	0
Forcible Fondling	0	0	0	0
Statutory Rape	0	0	0	0
Incest	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Arrests: Liquor Law Violations ②	5	5	0	0
Arrests: Drug Law Violations ②	19	19	0	0
Arrests: Weapons Violations ②	0	0	0	0
Disciplinary Referrals: Liquor Law Violations	23	23	0	0
Disciplinary Referrals: Drug Law Violations	6	6	0	0
Disciplinary Referrals: Weapons Violations	0	0	0	0
Dating Violence:	0	0	0	0
Domestic Violence:	0	0	0	0
Stalking:	0	0	0	0

① On-campus residential facilities are a subset of total on-campus property.

② Refer to paragraph a. under [Notes for the Jeanne Clery Act Statistics Report, page 19](#).

Hate Crimes: No hate crimes were reported in 2024.

Unfounded Crimes: Zero reported in 2024.

CHART 1c: 2023 Crimes Reported to University of Pittsburgh, Johnstown Campus, Police/Officials, or Local Police (Jeanne Clery Act Statistics Report)

Offense	On-Campus Property	On-Campus Residential Facilities ①	Non-Campus Buildings or Property	Public Property
Murder/ Non-negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Rape	3	3	0	0
Forcible Fondling	0	0	0	0
Statutory Rape	0	0	0	0
Incest	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	1	1	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Arrests: Liquor Law Violations ②	16	16	0	0
Arrests: Drug Law Violations ②	4	4	0	0
Arrests: Weapons Violations ②	0	0	0	0
Disciplinary Referrals: Liquor Law Violations	16	16	0	0
Disciplinary Referrals: Drug Law Violations	6	6	0	0
Disciplinary Referrals: Weapons Violations	0	0	0	0
Dating Violence:	0	0	0	0
Domestic Violence:	0	0	0	0
Stalking:	0	0	0	0

① On-campus residential facilities are a subset of total on-campus property.

② Refer to paragraph a. under [Notes for the Jeanne Clery Act Statistics Report, page 19](#).

Hate Crimes: No hate crimes were reported in 2023.

Unfounded Crimes: Zero reported in 2023.

CHART 2: Crimes Reported to University of Pittsburgh, Johnstown Campus Crime Statistics, Crimes Reported to Campus Police (PA Uniform Reporting Act Report)

PART I OFFENSES	2025 Actual Offenses	2025 Crime Rate ①	2024 Actual Offenses	2024 Crime Rate ①	2023 Actual Offenses	2023 Crime Rate ①
Criminal Homicide	0	0.00	0	0.00	0	0.00
Murder and Non-negligent Manslaughter	0	0.00	0	0.00	0	0.00
Manslaughter by Negligence	0	0.00	0	0.00	0	0.00
Forcible Rape	0	0.00	2	96.71	3	136.91
Rape by Force	0	0.00	2	96.71	3	136.91
Assault to Rape – Attempts	0	0.00	0	0.00	0	0.00
Robbery	0	0.00	0	0.00	0	0.00
Firearm	0	0.00	0	0.00	0	0.00
Knife or Cutting Instrument	0	0.00	0	0.00	0	0.00
Other Dangerous Weapon	0	0.00	0	0.00	0	0.00
Strong Arm (Hands, Fists, Feet, etc.)	0	0.00	0	0.00	0	0.00
Assault – Aggravated	0	0.00	0	0.00	0	0.00
Firearm	0	0.00	0	0.00	0	0.00
Knife or Cutting Instrument	0	0.00	0	0.00	0	0.00
Other Dangerous Weapon	0	0.00	0	0.00	0	0.00
Hands, Fists, Feet, etc.	0	0.00	0	0.00	0	0.00
Burglary	1	48.09	0	0.00	1	45.64
Forcible Entry	0	0.00	0	0.00	0	0.00
Unlawful Entry – No Force	1	48.09	0	0.00	1	45.64
Attempted Forcible Entry	0	0.00	0	0.00	0	0.00
Larceny - Theft (Exc. Motor Vehicles)	5	240.47	6	290.14	5	228.19
Motor Vehicle Theft	0	0.00	0	0.00	0	0.00
Autos	0	0.00	0	0.00	0	0.00
Trucks and Buses	0	0.00	0	0.00	0	0.00
Other Vehicles	0	0.00	0	0.00	0	0.00
Arson	0	0.00	0	0.00	0	0.00
TOTAL PART I OFFENSES	6	288.56	8	386.85	9	410.73
PART II OFFENSES	2025 Actual Offenses	2025 Crime Rate ①	2024 Actual Offenses	2024 Crime Rate ①	2023 Actual Offenses	2023 Crime Rate ①
Assault – Nonaggravated	0	0.00	0	0.00	0	0.00
Forgery and Counterfeiting	0	0.00	1	48.36	0	0.00
Fraud	0	0.00	0	0.00	0	0.00
Embezzlement	0	0.00	0	0.00	0	0.00
Stolen Property, Receiving, Possession, etc.	0	0.00	0	0.00	0	0.00
Vandalism	5	240.47	2	96.71	11	502.01
Weapons, Carrying, Possession, etc.	0	0.00	0	0.00	0	0.00
Prostitution and Commercialized Vice	0	0.00	0	0.00	0	0.00
Sex Offenses (Excluding Prostitution and Rape)	0	0.00	0	0.00	0	0.00
Drug Abuse Violations	0	0.00	0	0.00	0	0.00
Opium-Cocaine (sale)	0	0.00	0	0.00	0	0.00
Marijuana (sale)	0	0.00	0	0.00	0	0.00
Synthetic (sale)	0	0.00	0	0.00	0	0.00
Other (sale)	0	0.00	0	0.00	0	0.00
Opium-Cocaine (possession)	0	0.00	0	0.00	0	0.00
Marijuana (possession)	0	0.00	0	0.00	0	0.00
Synthetic (possession)	0	0.00	0	0.00	0	0.00
Other (possession)	0	0.00	0	0.00	0	0.00
Gambling	0	0.00	0	0.00	0	0.00
Bookmaking	0	0.00	0	0.00	0	0.00
Numbers, etc.	0	0.00	0	0.00	0	0.00
Offenses Against Family and Children	0	0.00	0	0.00	0	0.00
Driving Under the Influence	1	48.09	0	0.00	2	91.27
Liquor Laws	20	961	5	241.78	16	730.19
Drunkenness	1	48.09	1	48.36	0	0.00
Disorderly Conduct	13	625.21	4	193.42	1	45.64
Vagrancy	0	0.00	0	0.00	0	0.00
All Other Offenses (excluding Traffic)	10	480.93	2	96.71	0	0.00
TOTAL PART II OFFENSES	50	2,404.66	15	725.34	30	1,369.11
TOTAL PART I AND II OFFENSES	56	2,693.21	23	1,112.19	39	1,779.85

① The crime rate is based on the actual number of full-time equivalent (FTE) students and employees, which is calculated according to a state-mandated formula. The index in the table above is based on incidents reported per 100,000 FTEs. **FTE in 2025 = 2,079.3, FTE in 2024 = 2,068.0, FTE in 2023 = 2,191.2.**

➤ Policies on Alcohol and Drugs

Enforcement of State, Local, and Federal Laws

The University of Pittsburgh Johnstown enforces all state and local laws regarding the possession, use, transportation, and sale of alcoholic beverages, including those prohibiting underage drinking and local laws prohibiting an open container of alcohol in public. The University also enforces all state and federal laws concerning illegal drugs.

Anyone who is apprehended by the Pitt-Johnstown police in possession of, using, or selling illegal drugs is subject to arrest. If a University student commits the offense, the Pitt-Johnstown police will also refer the individual to the Office of Student Conduct, where the student could face sanctions up to and including dismissal from the University.

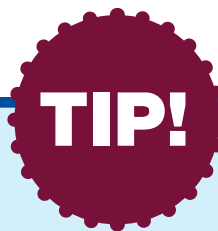
University Policies Regarding Drugs and Alcohol

Pitt-Johnstown complies with the Drug Free Schools and Communities Act and the Drug Free Workplace Act (DFSCA). In compliance with the DFSCA, the University distributes an annual notification containing information regarding local, state, and federal laws, as well as University policies related to the possession, use, and/or sale of alcoholic beverages and/or illegal drugs. This notice also includes information about the dangers of drug and alcohol abuse and available alcohol and drug counseling, rehabilitation and assistance available to students, staff and faculty. The full Drug-Free Schools and Communities Act annual notifications, including links to university policies concerning drug and alcohol use, can be found online. The student version can be found at www.johnstown.pitt.edu/studentconduct; the employee version can be found at www.hr.pitt.edu/current-employees/employee-labor-relations/workplace-postings

Did You Know?

Pitt-Johnstown upholds legal requirements concerning alcohol use by:

- Allowing only residents of the building who are age 21 or older to bring in alcoholic beverages to the residence halls.
- There are strict limits on the amount of alcohol these residents may bring into their assigned room.



Several self-help support groups, including Alcoholics Anonymous, meet on campus. Mental health professionals are also available at the Office of Health and Counseling Services, G10 Student Union Building.

Drug and Alcohol Education Programs

The University's **Rethink Your Drink** program aims to reduce alcohol abuse by increasing awareness of the implications of alcohol or other drug use and the role these substances play on the college campus by:

- Increasing understanding of how the misuse of alcohol and other drug abuse can be detrimental to friendships, to a sense of personal worth and value, and to the general healthy functioning of the individual.
- Identifying and referring students who may be developing substance abuse problems to Pitt-Johnstown's network of support
- Challenging students to evaluate their use of, or involvement with, alcohol or other drugs and to learn responsible decision making skills
- Describing healthy lifestyle alternatives to substance abuse and encouraging students to adopt them

Students may decide to participate in the **Rethink Your Drink** program voluntarily, or they may be referred as part of a disciplinary action. Completion of the program requires payment of a \$140 fee, attendance at educational sessions, and a final assessment interview with the instructor.

Assistance with Alcohol and Substance Abuse

Q What are some other resources I can access for help with alcohol or substance abuse?

A Pitt-Johnstown provides staff members dedicated to wellness education for students. Anyone within the Pitt-Johnstown community is welcome to refer students or to call for educational services. For more information, contact the Office of Health and Counseling Services at **814-269-7119** or visit them in room G10 of the Student Union Building. Students seeking assistance with alcohol or substance abuse may also qualify for medical amnesty—please see policy in the Student Code of Conduct.

Staff and faculty may contact Life Solutions for assistance. Information regarding Life Solutions and the services they provide can be found online at hr.pitt.edu/current-employees/work-life-balance/lifesolutions

➤ Sexual Assault and Sexual Harassment, Dating and Domestic Violence, and Stalking

Prohibition of Sexual Assault, Sexual Harassment, Dating and Domestic Violence, and Stalking

The University of Pittsburgh values the safety and health of all members of the Pitt community and seeks to foster an environment in which its students and employees treat other persons with respect, civility, and dignity. Any behavior that involves sexual assault or harassment, relationship (dating and domestic) violence, or stalking of another person is prohibited.



Such behavior may result in criminal charges if reported to the local police or Pitt Police department and/or University disciplinary action if the Office of Compliance, Investigations and Ethics investigates a complaint. The University will use the processes outlined in the Title IX Policy and Sexual Misconduct Policy to investigate and resolve reports of sexual assault, harassment, relationship (dating and domestic) violence, and stalking. In cases involving sexual assault, the University understands that the survivor (Complainant) may request confidentiality. In these situations, the University may not be able to honor a survivor's request in order to provide a safe, non-discriminatory environment for all community members, including the survivor. The University's ability to meaningfully investigate the incident and pursue disciplinary action against the alleged perpetrator(s) may be limited when a survivor requests and is granted confidentiality.

Accused students or employees (Respondents) should know that the initiation of any University proceeding does not preclude the possibility of criminal charges. In fact, parallel University and criminal proceedings are not uncommon.

In addition to using these processes, the University will continue to engage in prevention programs and training for students, faculty and staff in an effort to prevent sexual assault and harassment, relationship (dating and domestic) violence, and stalking.

More detailed information about these programs, processes, and procedures can be found in the Student Code of Conduct and at wellbeing.pitt.edu/civil-rights-title-ix.

What is Consent?

The University defines consent as an informed, affirmative decision made freely and actively by all parties to engage in mutually acceptable sexual activity. Consent is given by clear words or actions and may not be inferred from silence, passivity, or lack of resistance alone. Existence of a current or previous dating, marital, and/or sexual relationship is not sufficient to constitute consent to additional sexual activity. Consent to one type of sexual activity does not imply consent to other types of sexual activity. Consent can be withdrawn at any time by any one party.

Someone who is unconscious, asleep, or otherwise mentally or physically incapacitated, whether due to alcohol, drugs, or some other condition, cannot give consent. Consent cannot be obtained by force, intimidation, threat, coercion, isolation, or confinement. Agreement obtained under such conditions does not constitute consent. A person's use of alcohol and/or other drugs does not eliminate responsibility to obtain consent.

For definitions of sexual assault, dating violence, domestic violence, and stalking, see **pages 17 and 18**.

Consent in Reference to Sexual Activity under the Pennsylvania Crimes Code

Pennsylvania does not specifically define "consent." However, a person commits a felony of the first degree when the person engages in sexual intercourse with a complainant:

- (1) By forcible compulsion;
- (2) By threat of forcible compulsion that would prevent resistance by a person of reasonable resolution;
- (3) Who is unconscious or where the person knows that the complainant is unaware that the sexual intercourse is occurring;
- (4) Where the person has substantially impaired the complainant's power to appraise or control his or her conduct by administering or employing, without the knowledge of the complainant, drugs, intoxicants or other means for the purpose of preventing resistance; or
- (5) Who suffers from a mental disability which renders the complainant incapable of consent. 18 Pa.C.S.A. § 3121.

"Forcible compulsion" is defined as "compulsion by use of physical, intellectual, moral, emotional or psychological force, either express or implied. The term includes, but is not limited to, compulsion resulting in another person's death, whether the death occurred before, during or after sexual intercourse." 18 Pa.C.S.A. § 3101.

Further, resistance is not required. The alleged victim need not resist the actor in prosecutions under this chapter: Provided, however, that nothing in this section shall be construed to prohibit a defendant from introducing evidence that the alleged victim consented to the conduct in question. 18 Pa.C.S.A. § 3107 rainn.org/take-action/fight-for-justice/state-law-database/pennsylvania-state-laws/

Prevention and Awareness Programs

The University has a comprehensive array of prevention and educational programs aimed at ending sexual assaults and harassment, dating and domestic violence, and stalking that include the following:

- **New Student Orientation:** Students must attend a presentation that includes crime prevention and other related information. The presentation(s) include information on programs, such as alcohol and drug awareness, Bystander Intervention, and the Rape Aggression Defense course offered through physical education or the Offices of Housing and Residence Life. Programs are normally held once per semester or upon request.
- **The Offices of Housing and Residence Life and the Office of Campus Activities Engagement** sponsors educational programs that refer to sexual assault, such as alcohol awareness workshops, which are normally held once per semester or upon request.
- **University Police Seminars:** Members of the Pitt Johnstown's police are trained in responding to and investigating sex offenses, domestic violence, and stalking incidents. The police provide special programs on sexual assault and other safety issues to student groups upon request.
- **The Office of Student Affairs** offers related programs and services each school year.
- **Speakers from the Community:** Representatives from the Women's Help Center and Victim Services periodically offer programs on campus and in the Johnstown community.
- **Awareness Campaign:** Campus-wide sexual assault and consent awareness campaigns, featuring videos and creative print advertising, are used throughout the year to educate students about the issues.
- **Sexual Assault Awareness Week:** A variety of programs occur each spring during Sexual Assault Awareness Week to reinforce the messages by engaging students in interactive events.
- **Bystander intervention** also plays an important role in helping to prevent sexual assaults and harassment. Some examples include:
 - speaking up when someone discusses plans to take sexual advantage of another person;
 - confronting people who seclude, hit on, try to make out with, or have sex with people who are incapacitated;
 - calling police when a person is yelling at another and it is not safe for you to interrupt;
 - refusing to leave the area and calling police if a person is trying to get you to leave so they can take advantage of another; and
 - ensuring friends who are incapacitated do not leave the area with someone unknown.

Tips for Preventing Assault

- Be aware that the great majority of sexual assaults involve acquaintances. Remember that only "yes" means "yes."
- Trust your instincts. If you feel unsafe, uncomfortable, or worried for any reason, don't ignore these feelings. Go with your gut. Get somewhere safe and find someone you trust.
- Be a good friend, don't leave someone stranded in an unfamiliar or unsafe situation.

Frequently Asked Questions for Survivors of Dating Violence, Domestic Violence, Sexual Assault or Stalking

Q. What should I do if I am a survivor of dating violence, domestic violence, sexual assault or stalking?

A. Survivors of dating violence, domestic violence, sexual assault or stalking may feel traumatized or blame themselves and are reluctant to seek help and proper medical care; it is not the survivor's fault. If an individual has been the survivor of sexual assault, dating violence, domestic violence, and/or stalking, or think they may have been, there are several options for reporting the incident and for obtaining the information, assistance, and support needed for all aspects of recovery, both emotional and physical.

IMMEDIATELY AFTER AN INCIDENT

Physical Safety: Your immediate safety is a top priority. As quickly as possible, find a safe place away from the perpetrator or any other potential danger.

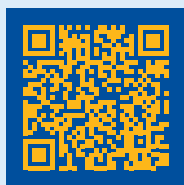
- You are encouraged to seek immediate medical attention for your own physical health and to preserve all physical evidence. You can receive treatment at any medical facility; hospital emergency departments are in the best position to treat you and collect physical evidence.
- **Contact the police:** You are strongly encouraged to call the Pitt-Johnstown Police Department at **814-269-7005** or **911** and report the situation.
- **Contact the Office of Health and Counseling Services at 814-269-7119 (8:30 a.m.–5 p.m., Monday through Friday) or Residence Life Staff or University Police (after 5 p.m. and on weekends).** Survivors will be advised of reporting options, receive guidance through the process of receiving a medical exam, and assistance in notifying University or local police authorities if desired.



Meet PittSAFE, the official campus safety app of the University of Pittsburgh.

PittSAFE lets you:

- Call Pitt Police
- Share location with a friend
- Get help on gameday
- Connect with support resources
- Let loved ones know you're OK and more!



Q. Does contacting the police mean I have to press charges?

A. No. You have the right not to press charges if you call the Pitt Police. However, in the event of a safety concern to the survivor and/or campus community, Pitt Police have an obligation to investigate. Pitt Police will report any incidents of dating violence, domestic violence, sexual assault and stalking to the Office of Civil Rights and Title IX in the Office of Institutional Engagement and Well-being.

Q. If I report an incident of dating violence, domestic violence, sexual assault, or stalking, will my name become public? What happens to the information?

A. The University does not release the names of survivors. After reviewing the report, Pitt Police may determine there is a serious or on-going threat to the community and may issue a campus Crime Alert. These alerts will not include any personally identifying information about the survivor. Security personnel will file an anonymous record of any on-campus assault among Pitt's crime statistics in order to give an accurate representation of crime on campus and to help prevent further crimes of this nature.

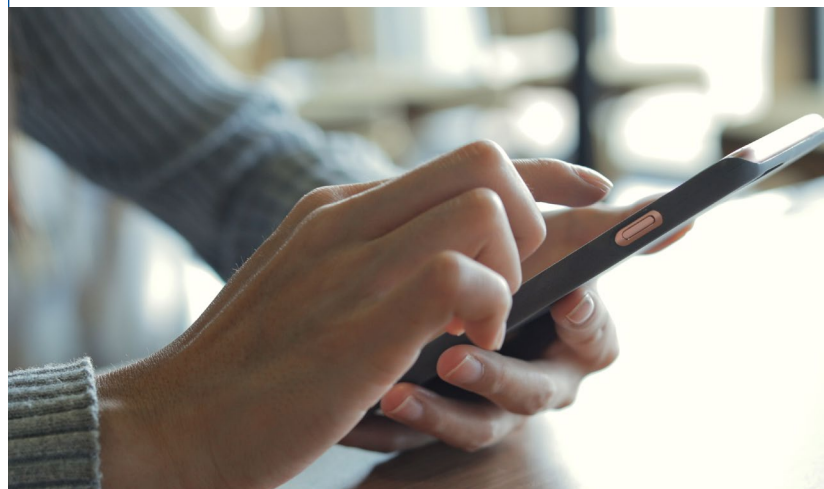
Q. Do I have to get medical attention?

A. Although you are not required to seek medical care, it is highly recommended. Taking care of yourself physically is an important role in the healing process. You may have internal or external injuries as a result of an assault that require medical care. Additionally, you may want to explore options for emergency contraception and/or pregnancy. Pitt-Johnstown's Office of Health and Counseling Services has staff that can assess pregnancy risk; test and treat for STIs; and assess, treat, and/or offer referrals for physical injuries.

Reporting Options

Several options are available for you to report sexual misconduct, including sexual harassment, relationship (dating and domestic) violence, sexual assault, and stalking.

- You may file a complaint with the University's Title IX Office. This office generally investigates complaints of sexual misconduct against faculty, teaching assistants (TAs), graduate assistants (GSAs), and staff, as well as students. Title IX can be reached by calling **814-269-7113** or in person at G52 Student Union. Additional information can be found at upj.pitt.edu/titleix.
- You may file a criminal complaint by contacting the Pitt Johnstown police at **814-269-7005** or by dialing **911**.



- Although the University encourages complainants to make formal reports as outlined above, you may file an anonymous complaint by calling **814-269-7233**, by completing the online anonymous report form found under the "what to do" section of the University's Sexual Assault Services web page (www.johnstown.pitt.edu/campus-safety/sexual-assault-support-services). However, this option greatly limits the University's ability to respond to and investigate the report.
- You may also file an anonymous report through the Cambria County Anonymous Sexual Assault Program.

Preserving Physical Evidence

In the aftermath of a traumatic incident, although it may not be foremost on your mind, the preservation of evidence is strongly encouraged. Even if you do not think you want to pursue a criminal or civil proceeding, preserving evidence keeps your options open in case you change your mind. Preserving evidence also can assist you with obtaining a Protection from Abuse or Protection from Sexual Violence and Intimidation order. To preserve evidence, do not shower, douche, or change clothes or bedding before you seek medical attention. Also, if oral contact took place, do not brush your teeth, smoke, or eat. Optimally, evidence collection should occur within 72 hours of the assault, but it is ok if it is beyond 72 hours. There are medical facilities that can assist you:

Conemaugh Memorial Medical Center

Emergency Room
1086 Franklin Street
Johnstown, PA 15905
814-534-9000

Conemaugh Memorial Medical Center is staffed with sexual assault nurse examiners, registered nurses who have completed specialized education and clinical preparation in the medical forensic care of the patient who has experienced sexual assault or abuse.

Chan Soon-Shiong Medical Center at Windber

Emergency Room
600 Somerset Avenue
Windber, PA 15963
814-467-3000

Hospital emergency rooms are best equipped to collect physical evidence of a sexual assault. Your best source of immediate medical help is the nearest hospital emergency room. All hospitals are required by law to report to the police any injury that is the result of a crime. This does not obligate you to file formal charges. Completing a forensic exam does not require a survivor to talk to police or prosecute the offender.

Individuals who have experienced sexual assault can get a forensic medical exam at no cost to them. You may choose to have your insurance billed or to have Pennsylvania's Victims Compensation Assistance Program cover the costs [pccd.pa.gov/Victim-Services/Pages/Victims-Compensation-Assistance-Program-\(VCAP\).aspx](https://pccd.pa.gov/Victim-Services/Pages/Victims-Compensation-Assistance-Program-(VCAP).aspx)

In addition to evidence collected from a forensic medical exam, survivors should take steps to preserve other forms of evidence, including, but not limited to:

- Save unwashed clothing and/or sheets.
- Take screenshots of social media posts.
- Save text messages, emails and other forms of electronic contact.
- Keep in mind if you decide to change phone numbers, some saved data, such as text messages, may no longer be accessible. Back up any data you may want to access later to another device.
- Ask friends/family to save text messages, emails, call logs, and other forms of electronic contact they received.

- Take photos of bruises and/or other injuries.
- Save and/or take photos of damaged property.
- Save any other evidence that may show a pattern of behavior or course of conduct.

Counseling and Medical Services and Other Available Support

Seeking emotional support in the aftermath of sexual violence is very important for recovery. Pitt-Johnstown's Office of Health and Counseling Services offers specialized counseling services designed to assist students who have experienced sexual assault, dating violence, domestic violence, harassment, and stalking. The staff members also can assist with referrals to specialized counseling services off campus. Additional assistance may also be obtained by contacting: Victim Services of Johnstown at **814-288-4961** or the Women's Help Center at **814-536-5361**.

Student Health and Counseling Services

Pitt-Johnstown's Office of Health and Counseling Services provides ongoing confidential medical treatment for any physical problems related to an assault. They can also assist in providing guidance for pregnancy risk and referrals for physical injuries. The Office of Health and Counseling Services is located in room G10 of the Student Union Building at **814-269-7119**.



Life Solutions

Life Solutions is the University of Pittsburgh's Faculty and Staff Assistance Program that provides a broad range of services to assist University employees, including a 24/7 crisis contact and counseling services at **1-866-647-3432**.

Additional Resources

Pitt-Johnstown students can contact their resident assistant, head resident assistant, or other residence life staff member for support (available 24 hours a day). Any member of the University community also may contact the Title IX Office at **814-269-7113**. This office investigates allegations of sexual misconduct, among other things.

➤ Process for Adjudicating Complaints of Sexual Assault and Sexual Harassment, Dating Violence, Domestic Violence, and Stalking

The University's full policies and procedures regarding reports of sexual harassment, dating violence, domestic violence, sexual assault and stalking can be found at the following links:

Sexual Misconduct Policy (CS 20)

policy.pitt.edu/cs-20-sexual-misconduct-formerly-06-05-01

Title IX Policy (CS 27)

policy.pitt.edu/cs-27-title-ix-policy

Jurisdiction

The University of Pittsburgh has the authority to take disciplinary action for conduct occurring on or off campus when the conduct, among other things, affects the educational and work environment. University officials will provide a prompt, fair, and impartial investigation and resolution.

Standard of Evidence

All complaints filed with the Office of Civil Rights and Title IX will be judged using the preponderance of the evidence standard, which means, it is more likely than not that University policy has been violated.

Process Determination

When any report alleging discrimination, dating violence, domestic violence, sexual assault, sexual harassment or stalking is received by the Office of Civil Rights and Title IX, the report will be reviewed by the Title IX Coordinator and referred to the Office of Compliance, Investigations and Ethics for initial inquiry and investigation if appropriate.

A determination will be made as to whether the allegations, if true, constitute Sexual Harassment under the University's Title IX Policy (CS 27) or if the allegations constitute any other form of sexual misconduct or discrimination under one or more separate University policies (including University Policy CS 20, Sexual Misconduct and University Policy CS 07, Nondiscrimination, Equal Opportunity, and Affirmative Action). If it is determined that the report involves a potential violation of University policy, the process of reviewing, investigating, and adjudicating the allegations will proceed in accordance with the appropriate University policy and procedure.

The University may also proceed with an investigation and resolution of any reported acts of sexual harassment, sexual assault, relationship (dating and domestic) violence, or stalking if the University determines that such an investigation and resolution are necessary to ensure the safety and well-being of University community members. In cases in which the Respondent's conduct may pose a threat to the University community, the University may impose an emergency removal that occurs immediately and that lasts until the matter is resolved.

In addition, the Respondent(s) may face criminal charges through a separate criminal process, if so initiated by the authorities.

Seeking Protective Measures

Depending on the circumstances, you may have the option, among other remedies, to obtain no-contact orders, seek room or course changes, file an applicable University complaint, and pursue criminal complaints. For more information and assistance, you can contact:

Pitt Police: 814-269-7005

Title IX: Office: 814-269-7113

Office of Student Affairs: 814-269-7062



➤ Process for Adjudicating Title IX Policy Complaints (University Policy CS 27)



Supportive Measures, Accommodations, and Resource Assistance for Complainants and Respondents

Upon receipt of a report of sexual harassment, dating violence, domestic violence, sexual assault, or stalking, whether the Complainant decides to move forward with filing a Formal Complaint, the Office of Civil Rights and Title IX shall offer to the Complainant supportive measures and facilitate the implementation of such supportive measures to protect the safety and well-being of the Complainant. If a formal complaint is filed, supportive measures will also be made available as appropriate to any involved party. The University will maintain as confidential any supportive measures provided to the parties, to the extent that maintaining such confidentiality would not impair the University's ability to provide the supportive measures. Such measures or accommodations may include:

- Issuing a No Contact Order
- Changes in University-related class or work schedules or job assignments
- Changes in University-owned housing
- Interim University housing suspension
- Interim suspension
- Interim separation
- Restricting a person's access to certain University facilities or activities pending resolution of a matter
- Assistance with connecting to the University's SafeRider program
- Academic accommodations
- Assistance with contacting the appropriate police department
- Access to counseling and mental health services
- Access to and assistance with obtaining necessary medical services
- Guidance and support with filing a report through the Office of Civil Rights and Title IX and/or through the criminal justice process
- Any other interim measure or accommodation necessary and appropriate to facilitate the complainant's or respondent's access to educational opportunities.

Sexual Harassment is defined as conduct on the basis of sex occurring in the United States and occurring in or related to a University Education Program or Activity that satisfies one or more of the following: (1) An employee of the University conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct; (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University's Education Program or Activity; or (3) Sexual assault, dating violence, domestic violence, or stalking (as these terms are defined in Policy CS 27).

Please Note: Other forms of sexual harassment and sexual misconduct that are not otherwise included in this definition are still considered misconduct in violation of University policy under Policy CS 20 (formerly 06-05-01).

Initial Response to a Formal Complaint

The University intends to resolve Formal Complaints of Sexual Harassment in a reasonably prompt manner, though delays in the process may arise from time to time. When a Formal Complaint is filed, the University will examine, adjudicate, and/or resolve the matter consistent with Policy and Procedure CS 27.

NOTICE OF FORMAL COMPLAINT

Upon receipt of a Formal Complaint alleging Sexual Misconduct, the Office of Compliance, Investigations and Ethics will provide written notice to any known Complainant(s) and Respondent(s) outlining the following:

- Policy CS 27 and Procedure CS 27
- The allegations potentially constituting a violation of Policy CS 27, including identification of Complainant(s) and Respondent(s), the conduct allegedly constituting Sexual Harassment, and the date and location of the alleged incident, if known.
- The standard of evidence being the preponderance standard, as well as a statement the Respondent is presumed not responsible (but that this presumption does not imply that the allegations did not occur or that a Respondent is truthful or that a Complainant is lying).
- The right of both parties to have an Advisor of choice.
- The right of both parties to review evidence consistent with this Procedure.
- The relevant section of the Student Code of Conduct and/or University policies and guidelines related to knowingly making false statements or knowingly submitting false information.

The written notice shall be provided to Respondent and Complainant at least five (5) business days prior to any initial interview conducted by an investigator related to the Formal Complaint for parties to have sufficient time to prepare for the initial interview.

In addition to the notice of Formal Complaint, all applicable parties shall receive notices of any additional allegations discovered and/or investigated in the course of the investigation of the Formal



Complaint, as well as the date, time, location, participants, and purposes of any live hearing or other proceeding at which the party is expected or permitted to attend.

EMERGENCY REMOVAL

Under extraordinary circumstances, the University may remove a Respondent prior to adjudication of any Formal Complaint under this Policy if, after undertaking an individualized safety and risk analysis, the University determines that the Respondent poses an immediate threat to the physical health or safety of any individual arising from the allegations of Sexual Harassment. When issuing an emergency removal, the University will provide the Respondent with notice and an opportunity to challenge the decision immediately following the removal.

INITIAL INQUIRY

Upon receipt of a Formal Complaint alleging Sexual Misconduct, the Office of Compliance, Investigations and Ethics will conduct an initial inquiry, as discussed in Policy CS 27. If the Formal Complaint contains allegations that constitute Sexual Harassment, those allegations will be resolved consistent with Policy CS 27 and Procedure CS 27. It should be noted that an investigation may reveal facts or circumstances not otherwise known at the time of the initial report or of filing of the Formal Complaint. If any facts or circumstances relevant to the evaluation of the Formal Complaint are discovered as the matter proceeds, it may be necessary for the Office of Civil Rights and Title IX and the Office of Compliance, Investigations and Ethics to reevaluate which University policy is appropriate and applicable to the matter. To the extent a matter is determined to fall under a different policy than that which was originally believed to be applicable, the parties and other additional individuals, as appropriate, will be notified and the matter will proceed under the University procedure corresponding with the appropriate University policy in accordance with that evaluation.

DISMISSAL OF FORMAL COMPLAINT

If a Formal Complaint contains allegations that do not constitute Sexual Harassment as defined in Policy CS 27 or otherwise does not meet the requirements of Policy CS 27, the Formal Complaint or individual allegations therein will be “dismissed” under this Policy. A Formal Complaint or individual allegations therein may be “dismissed” under this Policy for reasons including, but not necessarily limited to the following:

- if the conduct alleged does not constitute Sexual Harassment;
- if the conduct alleged was not within or otherwise related to a University Education Program or Activity;
- if the conduct alleged did not occur against a person in the United States; or
- if the Complainant notifies the Title IX Coordinator in writing that the Complainant wishes to withdraw the Formal Complaint or allegation(s) therein.

If a Formal Complaint or individual allegations therein are “dismissed,” the allegation will still be examined to determine whether it is appropriate to adjudicate under a separate University policy (including University Policy CS 20 (formerly 06-05-01) Sexual Misconduct and University Policy CS 07 (formerly 07-01-03), Nondiscrimination, Equal Opportunity, and Affirmative Action).

APPEALING DISMISSAL OF FORMAL COMPLAINT

When a Formal Complaint is “dismissed” under this Policy, the University will notify the parties in writing and will provide the reasons for the “dismissal.” Within ten (10) business days upon being provided written notice for the “dismissal,” either the Complainant or the Respondent can appeal the “dismissal” on any of the following bases:

- (1) Procedural irregularity that affected the outcome of the matter;
- (2) New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; or
- (3) The Title IX Coordinator, investigator, or Decision-Maker had a conflict of interest or bias for or against Complainants or Respondents generally or the individual Complainant or Respondent that affected the outcome of the matter.

The appeal of a dismissal of a Formal Complaint or allegations therein will be reviewed by an individual designated by the Title IX Coordinator who is appropriately trained and who was not involved in the original determination leading to the dismissal of the Formal Complaint or allegations therein. If the appealing party cites to any conflict of interest or bias on the part of the Title IX Coordinator as a basis for the appeal, the Vice Chancellor for Institutional Engagement and Wellbeing shall be responsible for designating the individual who shall review the appeal.

INFORMAL RESOLUTION

At the election and agreement of the Complainant(s) and Respondent(s), the University will facilitate an Informal Resolution of the Formal Complaint unless otherwise prohibited (i.e. when the Complainant is a University Student and the Respondent is a University employee). This process can be pursued at any time prior to a determination of responsibility of the Formal Complaint. Informal Resolutions will be appropriate processes crafted by the parties in consultation with the Office of Civil Rights and Title IX. Once the parties agree upon using the Informal Resolution process, the parties will receive notice of the process agreed upon and both Complainant and Respondent will sign and submit a consent form to proceed through the Informal Resolution process. Once the signed consent forms are submitted, the parties must continue with the Informal Resolution process until the matter is resolved, and the parties will not be able to withdraw or alter the terms of the agreed upon Informal Resolution process (parties can, however, withdraw from the Informal Resolution Process at any time prior to agreeing to the Final Informal Resolution and resume the Formal Grievance Process as outlined herein). Parties will not have any opportunity to appeal any result of an Informal Resolution.

FORMAL GRIEVANCE PROCESS

i. Investigation

An assigned investigator shall gather evidence and witness statements related to the allegations in the Formal Complaint. The assigned investigator shall not be the Title IX Coordinator, the Decision-Maker, or the Appellate Decision-Maker.

The investigation will involve the collection and review of relevant evidence, including documents, electronic data, tangible objects, and/or any other material pertinent to the allegations. All available evidence shall be identified and documented. Where possible, all available evidence shall be collected and maintained in electronic format. Both Complainant and Respondent will have an equal opportunity to present evidence to the investigator.

The investigation will involve the identification and interviewing of witnesses with relevant information. Both Complainant and Respondent will have an equal opportunity to suggest witnesses to be interviewed. Neither the investigator nor the Decision-Maker may access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the applicable party provides voluntary, written consent to do so for the purposes of a grievance process.

The Complainant and Respondent are permitted to bring one Advisor of their choice and one Support Person of their choice to any/all meetings with the investigator. Neither Advisors nor Support Persons are permitted to participate in any meetings with the investigator, but they can be present for the counsel and support of the party.

ii. Review of Evidence

Prior to the completion of the investigative report, the investigator shall provide both Complainant and Respondent with an equal opportunity to inspect and review any evidence that is directly related to the allegations in the Formal Complaint that is obtained as part of the investigation (including witness summaries), regardless of whether that evidence is deemed relevant by the investigator. Parties will be permitted to submit to the investigator a written response to the evidence for the investigator to consider. This written response is due ten (10) business days from the date upon which the parties were provided access to the evidence referenced above.

iii. Investigative Report

At the conclusion of the investigation and, after reviewing the written submission of the parties (if any), the investigator shall prepare an investigative report. The report shall fairly summarize the allegations and all relevant evidence. The report shall also include a description of the procedural steps taken during the investigation, including notifications sent to parties, interviews, site visits, and methods used to gather evidence. Once complete, the investigative summary will be provided to the Decision-Maker as well as both the Complainant and the Respondent (and their Advisors of choice). Parties will be permitted to submit to the Decision-Maker a written response to the investigative summary. This written response is due ten (10) business days after the date upon which the parties were provided the investigative summary. The hearing shall take place no sooner than one (1) business day after the written responses to the investigative summary are due to the Decision-Maker.

iv. Hearing

A live hearing will take place related to the allegations of Sexual Harassment. The live hearing shall follow procedures and rules of decorum outlined by the Office of Civil Rights and Title IX and provided to the parties and their Advisors prior to the hearing.

The hearing may be conducted in-person or, at the election of either party or the discretion of the University, virtually, so long as both parties and the Decision-Maker can, at all times, see the witness and/or individual speaking. The only individuals permitted to attend the live hearing are the Complaint(s), Respondent(s), the parties' respective Advisors, witnesses, the Decision-Maker, any other person required by the University to conduct the hearing, and any other person required by law. A recording (either audio or audio-video) or a transcript of any live hearing will be made available to the parties for review.

The hearing is overseen by the Decision-Maker, who will make a determination as to whether the Respondent is responsible for violating Policy CS 27. The Decision-Maker shall not be the Title IX Coordinator, the investigator or the Appellate Decision-Maker.

For purposes of the hearing, parties can bring an Advisor of their choosing. If a party declines to select an Advisor, the University will assign one for the hearing. At the hearing, parties, through their Advisors, will have the opportunity to cross-examine all witnesses and the other party. Note: direct cross-examination conducted by a party is not permitted; all cross-examination must be conducted by Advisors. If a party or witness fails

to participate in the hearing or otherwise does not make themselves available for cross-examination, the Decision-Maker is not permitted to consider any statement made by that party or witness (whether at the hearing or during the prior investigation) in reaching a determination. The Decision-Maker cannot draw any inference regarding the responsibility of the Respondent based solely on a party's or witness's absence from the hearing or refusal to answer cross-examination or other questions.

Only relevant questions may be asked of a party or witness. Questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant unless such questions and evidence are offered to prove someone other than the Respondent committed the conduct alleged in the Formal Complaint, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent. Questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege are prohibited unless the person holding such privilege has waived the privilege. To the extent the Decision-Maker prohibits any questions as being irrelevant, the Decision-Maker must explain their rationale.

v. Determination of Responsibility

After the hearing is complete, the Decision-Maker will decide, after fairly considering all relevant evidence they are permitted to consider in accordance with this Procedure, by a preponderance of the evidence, the outcome of each allegation in the Formal Complaint concerning whether the Respondent has violated Policy CS 27. The Decision-Maker shall issue a decision on the allegations contained in the Formal Complaint in the form of a written determination of responsibility. The written determination shall include:

- (1) Identification of the allegations potentially constituting Sexual Harassment
- (2) A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;
- (3) Findings of fact supporting the determination;
- (4) Conclusions regarding the application of Policy CS 27 to the facts;
- (5) A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the recipient imposes on the Respondent, and whether remedies designed to restore or preserve the Complainant's equal access to University's Education Program or Activity will be provided; and
- (6) The appeal process.

The written determination of responsibility shall be provided to both the Complainant and Respondent on the same day. The determination of responsibility becomes final either on the date that the written determination regarding the appeal, if any, is provided to the parties, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

vi. Sanctions

If the Decision-Maker determines, by a preponderance of the evidence, that Policy CS 27 was violated, the written determination of responsibility containing all information listed in section III(E)(v) above other than the sanction(s) shall be submitted to the appropriate chair, dean, director, supervisor, responsibility center head, or designee to make a determination regarding the appropriate sanction(s). The appropriate chair, dean, director, supervisor, responsibility center head, or designee will then provide the sanctions determination to the Decision-Maker, who will incorporate the sanctions into the written determination of responsibility before distributing the same to the parties. Sanctions will not be imposed until the grievance process is complete, including, as applicable, until the time for an appeal of the outcome runs out or until a determination is made regarding any such appeal.

Student sanctions for violating the University's Title IX Policy may include the following: disciplinary reprimand, disciplinary probation, disciplinary suspension, disciplinary dismissal, housing probation, housing suspension, housing dismissal, a permanent no-contact-order, permanent restrictions from all or part of campus (Persona Non Grata status) for a portion of or all campus locations, counseling assessment, mandatory trainings or online educational modules, and meeting with Office of Civil Rights and Title IX personnel.

Employees sanctions for violating the University's Title IX Policy may include the following: permanent no-contact orders, mandatory training, suspension of employment, employment reassignment, restrictions from all or part of campus (Persona Non Grata), termination from the University.

vii. Appeals

After the written determination of responsibility is provided to the parties, either the Complainant or Respondent can appeal the determination. Appeals will not involve a full rehearing or a redetermination of the facts of the matter, but will review only whether the decision erred in one of four (4) limited grounds on which an appeal may be filed (collectively referred to as the "Scope of Review"), which are as follows:

- (1) Procedural irregularity that affected the outcome of the matter;
- (2) New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter;
- (3) The Title IX Coordinator, investigator, or Decision-Maker had a conflict of interest or bias for or against Complainants or Respondents generally or the individual Complainant or Respondent that affected the outcome of the matter; or

- (4) The sanction(s) are substantially disproportionate to the severity of the violation.

The Complainant and Respondent shall have ten (10) business days from the receipt of the written determination of responsibility to file a petition for appeal, including a written statement in support of or challenging the outcome by citing to one or more of the specific bases for appeal as the Scope of Review. The appeal petition must include a thorough statement and all facts or evidence which support the appeal. To the extent either party bases all or part of any appeal on an alleged error or conflict of interest on the part of the Office of Civil Rights and Title IX or any other individual involved with the grievance process, the Office of Civil Rights and Title IX shall have the opportunity to respond to the writing within ten (10) business days of being provided with the appeal petition(s).

A panel of three (3) members of the University Review Board ("URB") shall act as the Appellate Decision-Makers. One of the members of the URB shall be deemed the URB Moderator. None of the Appellate Decision-Makers shall be University students, the Title IX Coordinator, the investigator, or the Decision-Maker from the original hearing.

Upon receipt of an appeal petition, the URB shall first determine whether the appeal properly falls within the Scope of Review. If the URB has determined the appeal does not fall within the Scope of Review, the URB shall notify the party that submitted the petition for appeal of that outcome in writing. Where it has been determined that an appeal petition falls within the Scope of Review, the URB Moderator will notify the applicable parties that an appeal has been initiated and will provide all parties with the submitted appeal petition(s) and applicable procedures. The URB may elect to resolve the appeal based solely on the written submissions. To the extent the URB decides that a hearing is necessary or would aid in the resolution of the appeal, the URB shall schedule a hearing and notify all applicable parties.

Once the URB reaches a decision as to the outcome of an appeal (whether based solely on the written submission or after a hearing is held), the URB shall issue a written decision describing the result of the appeal and the rationale for the result. The outcome of the appeal shall be provided to all applicable parties on the same day.

Generally, if the URB finds that an appeal is valid and overturns the outcome of the original Decision-Maker based on appeal basis #1 (procedural irregularity), #2 (new evidence), or #3 (conflict of interest or bias), the Appeals Board will refer the appeal back to the appropriate stage of the grievance process to effectively permit the correction of the error.

Generally, the Appeals Board should complete its work within thirty (30) business days.

RETALIATION

The University strictly prohibits retaliation against anyone involved as a party or witness in the process of adjudicating a Formal Complaint under this Policy. Retaliation includes, but is not limited to, acts on behalf of the University or any person designed to intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or this Policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Policy. The University will investigate all acts of reported retaliation. Complaints alleging retaliation may be filed according to the University grievance procedures as found in Procedure CS 27.

All reports supported by evidence, regardless of the outcome of the underlying Formal Complaint of Sexual Harassment, will be referred for disciplinary action and resolution under Policy CS 20, Sexual Misconduct.

The exercise of rights protected under the First Amendment do not constitute retaliation prohibited under this section.

➤ Process for Adjudicating Sexual Misconduct Policy Complaints (University Policy CS 20)

Advisor or Support Person

Both a Complainant and a Respondent are entitled to one advisor or support person of their choice, and the advisor or support person may accompany the party to any meeting or proceeding under these processes. However, the advisor or support person shall not be permitted to participate directly in the Informal or the Formal resolution process. This includes advisors who are also attorneys. An advisor or support person may not stand in place of either the Complainant or the Respondent, and information regarding the progress of the inquiry or investigation will only be shared with the Complainant or Respondent, and not the advisor of choice. If the advisor or support person has any questions, they should contact the Associate Vice Chancellor for Civil Rights and Title IX, not the individual investigator from the Office of Compliance, Investigations and Ethics ("Investigator").

In keeping with the University's desire to resolve sexual misconduct complaints in a timely manner, the University reserves the right to proceed with any meeting regardless of the availability of the party's advisor or support person.

INITIAL INQUIRY

Once the Office of Civil Rights and Title IX receives notice of sexual misconduct, a referral will be made to the Office of Compliance, Investigations and Ethics and an Investigator will conduct an initial inquiry. Where the respondent (i.e., the accused) is an employee, the Office of Compliance, Investigations and Ethics will coordinate the initial inquiry with a chair, dean, director, supervisor, responsibility center head, or designee. For all other cases, the Investigator will continue to conduct an initial inquiry which generally includes interviews with the complainant, the respondent, a chair, dean,

director, supervisor, responsibility center head, or designee, and sometimes a review of relevant documents.

The Investigator will then determine whether the information gathered indicates that the complaint falls within the Policy. If it is determined that the complaint falls within the Policy, the Investigator will determine whether the process should proceed to the Informal Process, the Formal Process, or another University process. The Investigator will make this determination by reviewing several factors including:

1. The wishes of the complainant and the respondent;
2. Consideration of a pattern of behavior; and
3. The nature and severity of the behavior or action.

A decision will then be made as to the appropriate next steps to bring resolution to the complaint, which will include one of the following:

1. Formal Process;
2. Informal Process;
3. Another University process; or
4. End the process.

The complainant and the respondent will be informed promptly upon an initial inquiry determination by the Investigator. If it is found that the complaint does not fall within the Policy, the reported matter, and other possible policy violations discovered during the inquiry (including any relevant information), may be referred to other University processes.

INFORMAL RESOLUTION

The informal process is an opportunity to bring resolution to a complaint through awareness, education, and/or a facilitated discussion. The Office of Civil Rights and Title IX, in conjunction with the Director of Student Conduct, a chair, dean, director, supervisor, responsibility center head or designee, or the Office of Human Resources, coordinates the informal process. During an informal process, no formal investigation is conducted to determine whether the Policy has been violated.

The informal process may only be used for alleged misconduct which does not involve sexual assault or violence.

The complainant has the right to end the informal process and begin the formal process, if the complainant wishes to do so.

1. Facilitate Resolution

The Investigator, in conjunction with the Director of Student Conduct, a chair, dean, director, supervisor, responsibility center head or designee, or the Office of Human Resources, uses the information gathered during the initial inquiry to facilitate an appropriate resolution to the complaint. The Investigator may determine that the informal process may be facilitated by an appropriate designee (e.g. for students, a Resident Director or other designee; for staff, a Human Resource representative; for faculty, a chair, dean, director, supervisor, responsibility center head, or designee; or for Trustees, the Office of Civil Rights and Title IX or designee). The following are examples of possible options, one or more of which may be used to bring resolution to an informal complaint.

- a. Distribute a copy of the Policy to the respondent and/or the complainant and/or to the department or area whose behavior is being questioned;
- b. Educate the respondent or all parties regarding the Policy;
- c. Conduct a sexual misconduct educational workshop for the designated department/school/University organization;
- d. Meet with the respondent to raise awareness about alleged inappropriate behavior and provide notice about possible University consequences;
- e. Facilitated discussion with the agreement of the complainant, respondent, and the Investigator;
- f. Institute alternative work arrangements, living arrangements, class schedule, dining facilities, or advisor/supervisor arrangements as feasible;
- g. Provide access to appropriate academic supports, such as tutoring, or permission to withdraw from or retake a class or classes; and/or
- h. Limit contact or impose a no contact order between respondent and complainant.

2. Document Informal Resolution

At the conclusion of the informal process, a letter summarizing the outcome(s) of the process will be sent by the Investigator to the complainant and respondent and other appropriate University officials.

If the matter is not resolved to the satisfaction of the complainant or the respondent utilizing the informal process, and/or the Office of Civil Rights and Title IX determines the matter should be resolved through the formal process, the complainant, the respondent and/or the University may pursue the formal process. In such an instance, the complainant, the respondent and/or the University may request to utilize the formal process by submitting a written request to the Investigator within five (5) business days of the date of the receipt of the informal outcome letter.

FORMAL COMPLAINT PROCESS

The Formal Complaint process is initiated when the complainant provides a signed statement that includes a brief description of the alleged incident and, to the extent known, the respondent's name(s) and the date, time and location of the incident (hereinafter "Complaint"). The Formal Complaint process may also be initiated by the University under appropriate circumstances. The Formal Complaint process involves a prompt, and equitable investigation conducted by an Investigator. The investigation is a fact-finding process, giving all parties notice and the opportunity to be heard, to identify witnesses and offer evidence, and to pose questions to parties and witnesses. Interim measures may be applied at any time throughout the Formal Complaint process.

The Formal Complaint process will generally progress as follows:

1. Once the complaint is received or the University otherwise initiates the Formal Complaint process, an Investigator will interview the complainant.

2. Following the completion of their interview with the complainant and a review of any other preliminary information necessary to evaluate the allegations, the Investigator will prepare an initial inquiry memorandum, which will be submitted to the Associate Vice Chancellor for Civil Rights and Title IX. The memorandum will evaluate whether or not the allegations set forth in the Complaint, if substantiated, would constitute a violation of the University's Sexual Misconduct Policy, and accordingly, a violation of the Code.
 - a. If the University Investigator's notification indicates that such allegations, if substantiated, would not constitute a violation of University's Sexual Misconduct Policy, the Associate Vice Chancellor for Civil Rights and Title IX, may dismiss the complaint, and that decision shall be final, barring new information. The Associate Vice Chancellor for Civil Rights and Title IX shall provide the complainant and respondent(s) with written notice of such dismissal.
 - b. In the event that the Investigator's notification indicates that the allegations set forth in the complaint, if substantiated, would constitute a violation of University policy, or if the Associate Vice Chancellor for Civil Rights and Title IX determines that the matter should be investigated, the Investigator will conduct a fact-finding investigation. Steps in this investigation will include, as appropriate:
 - The respondent will be provided with written notification of investigation and be made aware that a Formal Complaint has been submitted to the Office of Compliance, Investigations and Ethics. The respondent will be provided with an opportunity to review the complaint at the University's Office of Compliance, Investigations and Ethics.
 - The Investigator will meet separately with the complainant and the respondent(s).
 - The Investigator will interview relevant witnesses and review relevant physical, documentary or other evidence.
 - As described below, each party will be given an opportunity to identify relevant witnesses. In order to have a prompt and equitable process, the investigator may provide deadlines for providing information. Delays in providing witness contact information and/or evidence may impact the Investigator's ability to consider these elements.
3. The Investigator may consider the credibility of the parties and witnesses and relevant information, including evidence of pattern. Both parties may provide information and names of witnesses to the Investigator. The Investigator will not apply rules of evidence followed in court proceedings and will not entertain legal motions. Legal rules pertaining to the wording of questions, hearsay, and opinions will not be applied. Reasonable rules of relevancy will guide the Investigator in deciding on the admissibility of evidence and witness statements. Reasonable limits may be imposed on the number of factual witnesses and the amount of cumulative evidence that may be introduced.
4. After the complainant(s) and/or respondent(s) have been interviewed by the Investigator, each will be provided with an opportunity to review a written summary of their own interview. The complainant and respondent will then have five (5) business days from the date the summary is made available to review their own interview summary and provide any comments or new evidence to the Investigator. Comments will be reviewed and retained in the investigative file but may not necessarily result in a change to the summary.
5. After the Investigator concludes gathering and evaluating evidence, including witness interviews, an investigation summary will be prepared. At this time, the complainant and respondent will have an opportunity to review, in the Office of Compliance, Investigations and Ethics, the investigative summary. The investigative summary will include the relevant information provided by the complainant, respondent, and any witnesses, as well as other evidence gathered during the investigation which will be considered in making a determination regarding the alleged University's Sexual Misconduct Policy and/or Code Violation. Within five (5) business days of the date that the investigative summary was first made available for review, the complainant and respondent must submit verbally or in writing to the Investigator any comments (including additional statements, proposed witness questions and additional evidence) concerning the summary. This portion of the investigation may be an iterative process.
6. Following the receipt of any comments on the investigative summary, or after the five (5) day period has lapsed without comment, the Investigator will prepare a final written report that includes the investigative summary and a determination of whether a violation has occurred. The final written report will include the basis upon which the Investigator reached their determination of responsibility. This determination will be made using the preponderance of the evidence standard, asking whether it is more likely than not that the University's Sexual Misconduct Policy has been violated.
7. The report will be provided first to the Associate Vice Chancellor for Civil Rights and Title IX for review and input.
 - 7a. For students: After the Associate Vice Chancellor for Civil Rights and Title IX's review and input, the final report will be forwarded to the Dean of Students for approval and imposition of any sanctions recommended by the Associate Vice Chancellor for Civil Rights and Title IX. The Dean of Students will have discretion to accept or alter the recommended sanction(s), if they believe that the totality of circumstances, including but not limited to University precedent, justifies such a change. Once the Dean of Students has made a determination on sanctions, either the Office of Civil Rights and Title IX or the Dean of Students will provide the decision letter to both the complainant and respondent. At this time, a copy of the final investigation report will be available in the Office of Civil Rights and Title IX for review.

7b. For employees: If the investigation establishes that the Policy was violated by a preponderance of the evidence, the Associate Vice Chancellor for Civil Rights and Title IX and the appropriate administrator will determine recommended sanctions to be submitted for approval to the chair, dean, director, supervisor, responsibility center head, or designee. Sanctions will be based on the nature and severity of the offense and/or on prior violations of University policy. The Office of Civil Rights and Title IX will distribute, at the same time or as near the same time as feasible, an outcome letter to the complainant and to the respondent, and a full report will go to the chair, dean, director, supervisor, responsibility center head, or designee. A copy of the report will be kept on file in the Office of Civil Rights and Title IX, the Office of Compliance, Investigations and Ethics, or other appropriate office.

8. Both the complainant and the respondent may submit an appeal within ten (10) business days from the date of the decision letter (see appeal process below).

In general, the University attempts to complete investigations within 60 days, although for good cause, that period may be longer.

Student Sexual Misconduct Appeal Process

Appeal petitions related to Sexual Misconduct Violations may be filed by either the Complainant or the Respondent. Persons filing an appeal will have ten (10) business days from the date of the decision letter to file their petition with the University Review Board(URB), at URBModerator@pitt.edu.

The appeal petition must include a thorough statement and all facts or evidence which support one or more of the following (Scope of Review):

1. Whether Rights affirmed by the Board of Trustees have been denied;
2. Whether established procedures were not followed in a manner that would have significantly affected the decision;
3. Whether there was an absence of a rational connection between the facts found and the findings;
4. Whether the issued sanctions are substantially disproportionate to the severity of the Violation; or,
5. Whether new evidence is presented which was not available or discoverable during the process that if available at the time would have significantly altered the findings or sanctions.

As discussed under University Review Board procedures, the URB Moderator and applicable URB members will make their determination of whether to proceed with an appeal based on submitted documentation only.

In addition, persons filing an appeal may also request postponement of sanctions pending appeal. Such requests must explain why the imposition of sanctions must be postponed. The question to be answered in determining whether to postpone Sanction(s) is, whether the immediate imposition or postponement of the Sanction(s) will unfairly prejudice either party (the complainant or respondent), pending a final determination of the appeal.

All decisions regarding the postponement of Sanctions will be made within five (5) business days of the receipt of such a request and will be communicated to appropriate parties in writing through the URB Moderator.

URB PROCEDURES FOR REVIEWING PETITION TO APPEAL

In cases involving Sexual Misconduct, the URB Moderator will consult with two faculty members of the URB. The URB Moderator and applicable URB members will make their determination of whether to proceed with an appeal based on submitted documentation only.

Where the URB has determined that an appeal's petition does not fall within the Scope of Review, the URB Moderator and two URB members will render and submit a written opinion and recommended dismissal of appeal, accompanied by the record, to the Provost for review and consideration. Upon completion of this review and consideration, notice of the outcome will be given to the Respondent. In cases involving Sexual Misconduct, both the Complainant and Respondent will receive notice of the outcome of the review of the petition to appeal.

URB PROCEDURES FOR PROCEEDING WITH AN APPEAL

Where it has been determined that a petition falls within the Scope of Review, the URB Moderator will notify the applicable parties that an appeal has been initiated.

The URB Moderator will then schedule an appeal proceeding. Applicable parties to the appeal proceedings will receive a copy of the appeal petition and procedures and written notification of the time, date, and place of the proceeding.

The appeal will be conducted under the procedural guidance of the URB Moderator, who also shall determine the composition of the URB panel.

The URB panel, in its discretion, may elect to decide an appeal based solely on the submission of documents from the applicable parties, without oral argument. The URB appeal process does not include testimony from witnesses.

If the URB, in its discretion, decides to allow oral argument, applicable parties will be given reasonable time to present their position. A party may refer to any records, documents, or recordings from a prior proceeding and may present written argument. A party may question the other about their argument, except in cases involving Sexual Misconduct. Members of the URB panel and the URB Moderator may question the parties.

The URB panel may remand a matter to the Office of Student Conduct or the Office of Civil Rights and Title IX for further proceedings when the URB panel determines that there are insufficient written findings or prejudicial procedural error.

In other cases, the URB panel, by a majority, shall forward a written opinion, recommend action, and complete record to the Provost, or their designee. There may be an accompanying minority opinion.

Once a decision is made by the Provost or their designee, applicable parties will be notified.

EMPLOYEE SEXUAL MISCONDUCT APPEAL PROCESS

Where the responding party is a faculty or staff member, any appeal should be made to the Provost or Senior Vice Chancellor for Business and Operations.

In cases where the recommended discipline involves early termination of appointment for cause, the procedure under the University Bylaws, and not this appeals process, applies. However, the substantive and procedural requirements under any applicable law, remain applicable.

In other cases, the Provost or Senior Vice Chancellor will appoint an Appeals Board of three (3) individuals. Two members of the Appeals Board will be faculty who are members of the University Review Board ("URB"); the third member will be appointed by the Provost or Senior Vice Chancellor from the pool of individuals who have received appropriate training from the Office of Civil Rights and Title IX, and consistent with the employment status of the parties involved. Consistent with guidance from the Office of Civil Rights and Title IX, students will not be members of hearing or appeal boards.

Appeals must be submitted to the Office of the Provost or Senior Vice Chancellor within ten (10) business days of receipt of the written decision and must specify the grounds for the appeal. The Appeals Board shall not rehear or make a redetermination of the facts of the matter, but will review only whether the decision erred in one of three limited grounds on which an appeal may be filed, which are as follows:

1. New information not available to the Investigator which, if available at the time of the investigation, would have significantly affected the decision;
2. Evidence that established procedures were not followed in a manner that would have significantly affected the decision, and/or;
3. The sanction(s) are substantially disproportionate to the severity of the violation.

The Appeals Board determines whether the appeal submitted falls within one of the three grounds for appeal of a decision, reviews the report and sanctions to be imposed, and other relevant documents or statements.

Generally, if an Appeals Board finds that an appeal is valid in that either appeal basis #1 (substantial new evidence was not available that would have affected the decision) or #2 (evidence that established procedures were not followed in a manner that would have affected the decision), the Appeals Board will refer the appeal back to the Investigator and appropriate administrator to remedy the issue.

As for appeal basis #3 (the sanction was substantially disproportionate to the severity of the violation), the Appeals Board will make a recommendation to the Provost or Senior Vice Chancellor regarding the finding and the sanction based on a review of the existing written record. The sanction recommended by the Appeals Board may be different than the sanction recommended after the investigation, including a sanction that is greater than or lesser than the sanction initially recommended.

Generally, the Appeals Board should complete its work within thirty (30) days.

The Provost or Senior Vice Chancellor shall review the recommendation of the Appeals Board and make a final determination. That determination will be communicated in writing to the respondent, the complainant, the Investigator and to the appropriate administrators (e.g., respondent's appropriate Responsibility Center Head).

The Provost or Senior Vice Chancellor will generally respond within thirty (30) days of receiving the recommendation from the Appeals Board. The decision of the Provost or Senior Vice Chancellor shall be final.

Sanctions for Student Sexual Misconduct Violations

Student Sanctions for violating the University's Sexual Misconduct Policy may include the following: disciplinary reprimand, disciplinary probation, disciplinary suspension, disciplinary dismissal, housing probation, housing suspension, housing dismissal, a permanent no-contact-order, permanent restriction for a portion of or all campus locations (Persona Non Grata status), counseling assessment, mandatory trainings or online educational modules, and meeting with Title IX personnel.

Sanctions for Employee Sexual Misconduct Violations

Possible sanctions the University may impose on an employee for violation of the Sexual Misconduct Policy may include: permanent no-contact orders, mandatory training, suspension of employment, employment reassignment, restrictions from all or part of campus (Persona Non Grata), termination from the University.

Non-retaliation Statement

Retaliation against anyone involved in the investigation of alleged incidents of sexual misconduct, whether they are the complainant, a witness, an investigator or anyone else, is prohibited. Retaliation is the act of taking adverse action against a complainant, a respondent, or any other person involved in the process based on the person's reporting or participation in the process. Retaliation includes behavior on the part of the respondent or the complainant and other related persons, including, but not limited to, acquaintances, friends, and family members. Although independent action will be taken against anyone engaging in retaliation, the complainant and the respondent are responsible for discouraging such actions and will also be held responsible to the extent of their involvement in the retaliation.

Retaliation will constitute separate grounds for disciplinary action. An individual who believes that they have experienced retaliation should contact the Office of Civil Rights and Title IX, and the University will investigate the complaint. If the University determines that evidence exists to support that retaliation occurred, appropriate action will be taken regardless of the outcome of the underlying sexual misconduct complaint. This may involve referral of the retaliation concerns to another University process for resolution.

To review the University's Statement on Confidentiality and Nonretaliation, please follow this link: wellbeing.pitt.edu/civil-rights-title-ix/how-make-report In addition to outlining the University's stance against retaliation, this statement also clarifies that all individuals involved in the investigation process are expected to honor the confidentiality of the process and the information involved.



➤ Fire Safety Report

Fire Safety Information

Fire education and training programs are provided to the Residence Life staff members and to specific groups. Residence Life staff members are trained in building emergency evacuation procedures. Fire extinguisher training is provided to designated personnel. Fire safety training for all students, staff, and faculty members is available upon request.

Students and employees should report any fire event regardless of size by activating a manual pull station and, after evacuating to a safe area, by calling the campus emergency number, **814-269-7005**. Students and employees should also report any evidence of an extinguished fire to the campus emergency number at **814-269-7005**. Students and employees are encouraged to report any problems with fire protection systems to the Office of Student Housing at **814-269-7115**, and or the Pitt-Johnstown Police Department at **814-269-7005**. A daily fire log is maintained by the Pitt-Johnstown police as part of the daily crime and fire log. All actual fires occurring within on-campus residence facilities that are reported are recorded on the daily log. The most current log is available for viewing in person during normal business hours at the Pitt-Johnstown police station between the hours of 7am – 3pm.

Comprehensive guidelines for fire safety and fire prevention including those for emergency evacuation, electrical appliances, and no smoking or open flames can be found in the University's Safety Manual at safety.pitt.edu/ehs in the following sections: *Fire Safety and Prevention* and *Residence Halls Safety*.

Residence Fire Safety

All 13 residence halls and eight apartment-style buildings on campus are nonsmoking environments. Most sleeping and/or living rooms in on-campus student housing have a smoke detector. Other fire safety devices in the residential facilities may include building fire alarm systems, fire extinguishers and smoke/ heat detectors in common building spaces and mechanical rooms. Almost every residential facility is equipped with automatic sprinkler protection.

On-Campus Housing Fire Safety Systems

All sprinkler systems, all fire alarm pull stations, and certain smoke detectors are monitored 24/7 by the Pitt-Johnstown police. Detection by automated fire protection features or the use of a manual pull station will activate the building's alarm system of horns/speakers and strobe lights. Residence Life officials educate students each year on emergency egress and shelter-in-place procedures specific to a particular building.

Evacuation Procedures

When the fire alarm activates, all occupants must exit via the nearest stairs. If the building cannot be exited, stairwells are the area of refuge. Disabled students, or any student not capable of complying with the University Emergency Evacuation Plan, should contact the Office of Health and Counseling Services at **814-269-7119** to develop an individual emergency evacuation plan.

Residence Hall Fire Drills

At least two unannounced emergency evacuation exercises are conducted for each residential facility during every school year.

Prohibitions on Portable Electric Appliances, Smoking, and Open Flames

Students are required to read and comply with the Student Code of Conduct, residential handbook, and/or their housing contract, which includes health and safety inspections and all other rules and guidelines for residential buildings. Periodic room inspections are performed and include, but are not limited to, a visual examination of electrical cords/power strips, smoke detectors, sprinkler heads, damages, etc. In addition, each room is examined for the presence of prohibited items (e.g., sources of open flame, such as candles; unapproved extension cords; halogen lamps; cooking appliances in non-kitchen areas; lofted furniture) or prohibited activity (e.g., smoking in the room; tampering with life safety equipment; possession of pets).

The inspections also include a general assessment of trash and cleanliness of the room. Violations are recorded on room inspection reports and the residence director provides notification of sanctions.

Plans for Future Improvements in Fire Safety

Future plans for fire safety devices include the installation of sprinklers in the remainder of the residence halls.

TIP!

Fire Safety Tips

- If you suspect a fire, pull the nearest fire alarm box in the corridor or near an exit door.
- When you hear the building's fire alarm, evacuate the building immediately.
- Evacuate any building on campus by following EXIT signs. Do not use elevators during emergencies unless directed by emergency response personnel.
- If you are disabled, call the Office of Health and Counseling Services at **814-269-7119** to develop an individual emergency evacuation plan.

CHART 3a: 2025 Johnstown Campus Annual Fire Statistics Report

Residence Facility Name	Address	Total Number of Fires	Fire Number	Date of Fire	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by a Fire (\$)
First-Year Residential Facilities								
Hemlock Hall	142 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Hickory Hall	158 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Laurel Hall	178 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Maple Hall	233 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
Oak Hall	215 Highfield Ave, Johnstown, PA 15904	0	0	0	N/A	0	0	0
Upper-division Residential Facilities								
College Park Apartments	295 Schoolhouse Rd Johnstown, PA 15904	0	0	0	N/A	0	0	0
Living/Learning Center	205 Kunks Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
North Lodges								
Briar Lodge	189 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Foxfire Lodge	203 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Hawthorne Lodge	211 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Heather Lodge	213 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Rice House	300 Campus Drive Bradford, PA 16701	0	0	0	N/A	0	0	0
Larkspur Lodge	209 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
North Lodges								
Buckhorn Lodge	286 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
Sunset Lodge	305 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
Townhouses/Manors								
Cascade	165 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Highland	177 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Summit	153 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Timberline	169 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Wilderness	161 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Woodland	185 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Willow Hall	219 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
TOTAL		0	0	0	N/A	0	0	0

CHART 3b: 2024 Johnstown Campus Annual Fire Statistics Report

Residence Facility Name	Address	Total Number of Fires	Fire Number	Date of Fire	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by a Fire (\$)
First-Year Residential Facilities								
Hemlock Hall	142 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Hickory Hall	158 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Laurel Hall	178 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Maple Hall	233 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
Oak Hall	215 Highfield Ave, Johnstown, PA 15904	0	0	0	N/A	0	0	0
Upper-division Residential Facilities								
College Park Apartments	295 Schoolhouse Rd Johnstown, PA 15904	0	0	0	N/A	0	0	0
Living/Learning Center	205 Kunks Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
North Lodges								
Briar Lodge	189 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Foxfire Lodge	203 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Hawthorne Lodge	211 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Heather Lodge	213 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Rice House	300 Campus Drive Bradford, PA 16701	0	0	0	N/A	0	0	0
Larkspur Lodge	209 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
North Lodges								
Buckhorn Lodge	286 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
Sunset Lodge	305 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
Townhouses/Manors								
Cascade	165 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Highland	177 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Summit	153 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Timberline	169 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Wilderness	161 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Woodland	185 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Willow Hall	219 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
TOTAL		0	0	0	N/A	0	0	0

CHART 3c: 2023 Johnstown Campus Annual Fire Statistics Report

Residence Facility Name	Address	Total Number of Fires	Fire Number	Date of Fire	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by a Fire (\$)
First-Year Residential Facilities								
Hemlock Hall	142 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Hickory Hall	158 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Laurel Hall	178 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Maple Hall	233 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
Oak Hall	215 Highfield Ave, Johnstown, PA 15904	0	0	0	N/A	0	0	0
Upper-division Residential Facilities								
College Park Apartments	295 Schoolhouse Rd Johnstown, PA 15904	0	0	0	N/A	0	0	0
Living/Learning Center	205 Kunks Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
North Lodges								
Briar Lodge	189 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Foxfire Lodge	203 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Hawthorne Lodge	211 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Heather Lodge	213 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Rice House	300 Campus Drive Bradford, PA 16701	0	0	0	N/A	0	0	0
Larkspur Lodge	209 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
North Lodges								
Buckhorn Lodge	286 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
Sunset Lodge	305 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
Townhouses/Manors								
Cascade	165 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Highland	177 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Summit	153 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Timberline	169 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Wilderness	161 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Woodland	185 Student Union Dr Johnstown, PA 15904	0	0	0	N/A	0	0	0
Willow Hall	219 Highfield Ave Johnstown, PA 15904	0	0	0	N/A	0	0	0
TOTAL		0	0	0	N/A	0	0	0

CHART 4: 2026 Pitt-Johnstown Fire Safety Systems in Residential Facilities

Facility	Fire Alarm Monitoring Done On Site by Campus Police	Full Sprinkler System <i>(having the system in both common areas and individual rooms)</i>	Full Smoke Detector <i>(having the system in both common areas and individual rooms)</i>	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year <i>(all unannounced to occupants)</i>	Strobe Lights <i>(all common areas with the exception of designated handicap rooms)</i>	Audible Tones <i>(all common areas with the exception of designated handicap rooms)</i>	Fire Doors <i>(all doors with the exception of bathroom doors)</i>	Fire Walls (Ground to Attic)	Smoke Control/Reduction Mechanisms
Hemlock Hall	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	Yes
Hickory Hall	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	Yes
Laurel Hall	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	Yes
Maple Hall	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	Yes
Oak Hall	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	Yes
College Park Apartments	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Individual room doors only — no inner room doors	Yes	N/A
Living/Learning Center	Yes	Yes	Common areas only	Yes	Yes	2	Yes	Yes	Yes	Yes	Yes
Willow Hall	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	Yes
Buckhorn Lodge	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	N/A
Sunset Lodge	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	N/A
Summit Townhouse	Yes	N/A	Yes	Yes	Yes	2	Yes	Yes	Exterior main doors only	Yes	N/A
Timberline Townhouse	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Exterior main doors only	Yes	N/A
Cascade Townhouse	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Exterior main doors only	Yes	N/A
Wilderness Townhouse	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Exterior main doors only	Yes	N/A
Woodland Townhouse	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Exterior main doors only	Yes	N/A
Highland Townhouse	Yes	N/A	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	N/A
Briar Lodge	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	N/A
Foxfire Lodge	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	N/A
Heather Lodge	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	N/A
Hawthorne Lodge	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	N/A
Larkspur Lodge	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	N/A



➤ Transportation

Pitt-Johnstown Campus Shuttle

Pitt-Johnstown provides a shuttle service for individuals with valid Pitt-Johnstown IDs from Blackington Hall and the Student Union to Walmart in the Richland Towne Center and College Park Apartments (CPA). Hours of operation are:

- 7:30am – 5pm Monday through Friday

Parking

Pitt-Johnstown police officers monitor 28 parking lots on campus. Student parking is offered to commuter, resident, and evening students. Several types of security devices and procedures help to provide for the safety of parking patrons:

- Emergency telephones are located in or immediately adjacent to most parking areas.
- Police officers monitor all parking areas on foot, bicycle, or vehicle.
- Officers make scheduled rounds of these parking areas and, if available and upon request, will escort patrons to their vehicles

For more information, contact:

- Pitt-Johnstown Police Department at **814-269-7005** or
- Office of Student Affairs at **814-269-7062**.



TIP!

Pedestrian Safety

- Don't be distracted by texting, talking on your phone, or wearing earbuds — pay attention!
- Look both ways before you cross the street — even if it's a one-way street.
- Use crosswalks, but be aware that drivers don't always stop at crosswalks.
- Be alert to drivers who might not see you in the crosswalk or at the green light. Drivers' view might be blocked, or they might make an illegal turn.
- Don't walk behind a car that is pulled up too far and is blocking the crosswalk.
- Walk facing traffic at night, carry a flashlight, and wear reflective clothing. White clothing will not necessarily make you more visible to drivers.
- When traveling at night, walk with friends or make use of escort services provided by the University police. If you must walk alone, let your friends know your destination.





➤ Tips for a Safer Campus

When Walking or Running:

- Carry a whistle or personal alarm that makes a high-pitched, penetrating sound.
- Go with someone.
- Stay away from isolated areas.
- Stay in well-lit, well-traveled areas, walking midway between curbs and buildings and away from alleys and bushes.
- Hold your purse, backpack, or briefcase tightly and close to your body.
- Keep your wallet in a front pocket, which is safer than a back pocket.
- Become familiar with the locations of emergency phones on your route.
- Keep at least one ear open, listening to your surrounding.

If You're Being Followed:

- Cross the street or change direction.
- Keep looking back so the person knows you can't be surprised.
- Go to a well-lit area. Enter a building anywhere that there are people.
- Notice and remember as much as possible about the person so you can give a good description.
- When arriving at a safe place, call the Pitt-Johnstown police and report the incident.

Where You Live:

- Keep your doors locked night and day.
- Don't let in strangers.
- Never prop doors open, especially fire doors, even for a short time.

Protect Personal and University Property:

- Lock your door every time you leave.
- Engrave expensive equipment and valuables with an ID number.
- Don't attach your Pitt ID or any other identification to your key chain.
- Don't leave your belongings (books, gym bags, back-packs, calculators, coats, etc.) unattended in libraries, hallways, gym facilities, or classrooms.
- Don't use an automated bank teller machine late at night.

Avoid Working or Studying Alone in a Building at Night:

- If you work late, keep your office door locked.
- Call the Pitt-Johnstown police to be escorted to or from your campus destination.
- Lock all doors behind you when entering or exiting at night.



Protect Your Car:

- Always lock your car and take the keys.
- Lock valuables in the trunk.
- Park in well-lit areas.

If Driving:

- Have your keys ready when walking to your vehicle.
- Check the back seat before getting into a car.
- Keep doors locked while driving.
- Don't pick up hitchhikers.
- Don't hitchhike or accept rides from strangers.

Be Aware:

- Attend safety workshops and seminars held by the University of Pittsburgh Johnstown Police Department and other groups. Report suspicious activity immediately. Get to know your neighbors. Share information on suspicious circumstances.
- Don't hesitate to call the Pitt-Johnstown police at **7005** (on campus or **814-269-7005** (from a non-campus phone) with any safety concerns.



University of Pittsburgh Johnstown Police Department Community Response/Active Killer Incident

Purpose: Recommended safety measures for ongoing and immediate life-threatening incidents involving hostile suspects.

Considerations:

- An individual must use their own discretion about when they must engage a hostile suspect for survival.
- Do not attempt to apprehend or interfere with the suspect except for self-protection.
- Call extension **7005** (from on-campus phone) or **814-269-7005**. Have these numbers programmed into your cell phone.
- Report location, number of suspects, and description if possible.
- Make the determination of whether to run, hide, or fight AND COMMIT TO IT.
- **Run:** if there is an escape path, attempt to evacuate.
 - Evacuate whether others agree to or not.
 - Leave belongings behind.
 - Help others escape if possible.
 - Prevent others from entering area.
- **Hide:** if evacuation is not possible, find a place to hide.
 - Lock and/or blockade the door.
 - Silence your cell phone.
 - Hide behind large objects.
 - Remain very quiet.
 - Your hiding place should be out of the suspect's view, provide protection from shots fired in your direction, and not trap or restrict your options for movement.
- **Fight:** as a last resort and only if your life is in danger.
 - Attempt to incapacitate the suspect.
 - Act with physical aggression.
 - Improvise weapons.
 - Commit to your actions.

When Law Enforcement Arrives:

- Remember that the police will act first to neutralize the threat.
- Remain calm and follow instructions.
- Keep hands visible at all times.
- Avoid pointing or yelling.
- Know that help for the injured is on its way.

Visit the University of Pittsburgh Police website at safety.pitt.edu/police and watch the *Run, Hide, Fight* video, funded by the U.S. Department of Homeland Security. The video is available in English, Spanish, and Chinese.

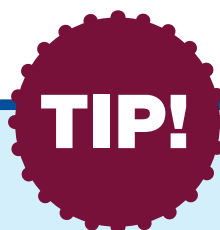


University of Pittsburgh Johnstown Emergency Phone Numbers

Emergencies	7005
or non-campus phone	814-269-7005
Office of Health and Counseling Services	7119
..... or	814-269-7119
Office of Student Conduct	7133
..... or	814-269-7133
Title IX Office.	7113
..... or	814-269-7113
Office of Campus Activities and Engagement.	7881
..... or	814-269-7881
Office of Student Affairs	7180
..... or	814-269-7062
Office of Student Housing.	7115
..... or	814-269-7115
Office of Residence Life	7115
..... or	814-269-7115

Richland Township/Cambria County Emergency Phone Numbers (Off Campus)

Richland Township Police, Fire, Ambulance	911
..... or	814-472-2100
Victim Services of Johnstown	814-288-4961
Women's Help Center.	814-536-5361
Conemaugh Memorial Medical Center.	814-534-9000
Chan Soon-Shiong Medical Center at Windber	814-467-3000
Pennsylvania Department of Public Welfare	
ChildLine for abuse reporting	1-800-932-0313



For Additional Safety Information,
visit www.upj.pitt.edu/campuspolice





University of
Pittsburgh | Johnstown

450 Schoolhouse Road
Johnstown, PA 15904

upj.pitt.edu/campuspolice

➤ Why This Brochure

It's the Law

Federal and Pennsylvania state laws mandate that you receive a brochure like this and dictate much of the information that is included.

Safety First

This brochure goes beyond state and federal requirements, offering safety tips and other information to benefit everyone in the University of Pittsburgh Johnstown community. Some of this information may be disturbing to read, such as the section on sexual assault. **Remember that knowledge is power.** Open, frank discussions about crime lead to better prevention and enhanced safety.

Additional copies of **For Safety's Sake** are available by writing to or picking up a copy at the:

**University of Pittsburgh Johnstown Police
Campus Police Suite, Physical Plant Building
450 Schoolhouse Road
Johnstown, PA 15904**

Or, you can visit
upj.pitt.edu/globalassets/security-fire-safety-report.

➤ Right to Know Information

- The University of Pittsburgh Johnstown is responsible for complying with Chapter 3 of the Pennsylvania Uniform Crime Reporting Act and with the federal Jeanne Clery Campus Safety Act. If you have a question or concern regarding these acts, please contact the officer in charge at **814-269-7005**.
- The federal Equity in Athletics Disclosure Act requires certain institutions of higher education, including the University of Pittsburgh Johnstown, to prepare an annual report relating to intercollegiate athletics participation, staffing, revenues, and expenses by men's and women's teams. Students, prospective students, and others may review the University of Pittsburgh Johnstown report by contacting the athletic department at **814-269-2000**.
- In accordance with federal Student Right to Know regulations, information about the Johnstown campus graduation rate is available by contacting the Office of Institutional Research at **412-624-6767** or by visiting upj.pitt.edu/righttoknow.