The University of Pittsburgh at Johnstown
Education Division
450 Schoolhouse Rd
132 Biddle Hall
Johnstown, PA 15904
http://www.upj.pitt.edu/1154/

The Professional Development Plan

Use this form to document targeted for professional growth addressing the identified standard(s) and criteria.

Name:		
Internship Assignment:		
Step 1 - Needs Assessment and Goal Selection		
Professional Growth Area(s) of Focus: In this section, list one or more goals aligned with the professional development criteria.		
1.		
2.		
3.		
Rationale – In this section, outline what knowledge, skills, and/ or dispositions of the future teacher will be gained as a result of professional growth and list a brief reason for choosing each goal.		
1.		
2.		
3.		
Step 2 – NEW LEARNING (if initiated by candidate) OR CONSEQUENCES IF GOALS ARE NOT MET		
What program consequences may result in the event that the established goals are not adequately met in a timely manner? If initiated by the candidate, what new, research-based knowledge, skills, and/or dispositions result as capacity for teacher effectiveness? Be specific, but aligned with the established goals.		

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•	step 3 - Professional Growth Action Pla	III		
What specific growth activities are to be engaged in order to obtain the identified new learning? Use one row for each goal.				
ACTIVITIES	MILESTONES/TARGET DATE	RESOURCES NEEDED		
Step 4 - Evidence Proposed				
What evidence might be used to demonst professional behaviors, etc)?	rate the impact of professional growth	(e.g., on student learning, school culture,		
Step 5 – Review Team				
REVIEW PLAN AND SIGN BELOW. PLEASE RETAIN A COPY FOR YOUR RECORDS. A COPY WILL REMAIN ON FILE WITH THE				
DIVISION.	ALIAN A COLLION TOOK RECORDS. A	COLL MILE REMAIN ON THE WITH THE		
REVIEW TEAM:				
Name Signa Candidate	ture	Date		
Name Signa University Faculty	ture	Date		
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Name Signa Education Division Chair	ture			
Education Division Chair				